### West Noble School Corporation School Board Minutes Monday, January 13, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, John Schwartz, Joe Hutsell, Kathy Hagen, and Travis Stohlman. Joshua Vargas was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.

  Shaina Liv Lescano, West Noble Middle Strings teacher, shared with board members instruments that were purchased through DonorChoose.org.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.

#### 4. Election of Board Officers

Mr. Stohlman asked for nominations for President. Todd Moore nominated Travis Stohlman for President and Dave Peterson seconded the nomination.

Mr. Stohlman asked for nominations for Vice-President. Todd Moore nominated Joe Hutsell for Vice President and John Schwartz seconded.

Mr. Stohlman asked for nominations for Secretary. Todd Moore nominated Dave Peterson as Secretary and Joe Hutsell seconded the nomination.

**5. 2020 Board Calendar, Appointments and Conflict of Interest Forms Agenda -** Mr. Mast recommended that the agenda be approved as presented (attached). Mr. Stohlman asked for a motion approving the recommendation as presented.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Vargas
Yes	Yes	Yea	Yea	Yea	Yea	

6. Consent Agenda - Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	5-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Vargas
Yes	Yes	Nav	Yea	Yea	Yea	

7. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

1-111 Ocommun as	nea for a motion.					
Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Vargas
Yes	Yes	Yea	Yea	Yea	Yea	_

#### 8. Other Business/Reports

a. Mr. Mast shared the ending date of the second trimester has been adjusted due to the addition of a student day at the end of the 19/20 school year; school calendars will be presented at the January 27th board meeting; and there is a possibility of a criminal justice class at West Noble High School for the 20/21 school year.

9. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Vargas
Yes	Yes	Yea	Yea	Yea	Yea	

Approved: January 27, 2020

# WEST NOBLE SCHOOL CORPORATION

# **Consent Agenda**

January 13, 2020

### **School Board Minutes**

12/16/2019 Board Meeting

# **Financial Listings**

1. Disbursement Listing

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

# **Curriculum/Textbook Adoption**

New Course Proposal - Language for Heritage Speakers

# WEST NOBLE SCHOOL CORPORATION

# Personnel Agenda January 13, 2020

# Resignation

A. Karyssa Davis – HS Assistant Gymnastics Coach effective immediately

### Leaves

A. Samantha Allen – Intermittent Leave of Absence beginning Jan 9, 2020

### Classified

A. Sarah Mambula - HS Spec Ed Instructional Assistant for 7 hours/day at \$9.00 per hour

# Service Agreement

- A. Whitney Eatmon 50% HS Assistant Gymnastics Coach at \$605.50 (50% of \$1211)
- B. Kim Baker MS Assistant Gymnastics Coach at \$826.00
- C. Ashley Croninger 6<sup>th</sup> Grade Girls Basketball Coach \$1050.00\*
- D. Jeff Anders Dual Credit Stipend Trimester 1 \$250\*
- E. Jonathan Foreman Dual Credit Stipend Trimester 1 \$250\*
- F. Khara Kimmel Dual Credit Stipend Trimester 1 \$250\*
- G. Monte Mawhorter Dual Credit Stipend Trimester 1 \$250\*
- H. Susan Stackhouse Dual Credit Stipend Trimester 1 \$250\*
- Randall Younce Dual Credit Stipend Trimester 1 \$250\*
- J. Charles Grady HS Girls Co-Head Track Coach (50% of \$2899 \$1449.50)\*
- K. John Marano HS Girls Co-Head Track Coach (50% of \$2899 \$1449.50)\*
- L. Charles Grady HS Girls Co-Assistant Track Coach (50% of \$1773 \$886.50)\*
- M. John Marano HS Girls Co-Assistant Track Coach (50% of \$1773 \$886.50)\*
- N. Michael Flora HS Girls Assistant Track Coach \$1773.00\*

# **Other**

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

GALEN MAST, Superintendent SARAH WILSON. Curriculum Director

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: Sarah Wilson

Re: New Course Proposal

January 13, 2020

I recommend that Language for Heritage Speakers I be approved as a two trimester, World Languages pilot course at West Noble High School beginning with the 2020-2021 school year for grades 9, 10, 11, and 12. Additional staffing is not required to offer this elective course.

Language for Heritage Speakers I (2190): Language for Heritage Speakers I is a course designed for
heritage speakers of world languages who have demonstrated some degree of oral proficiency. The
purpose of this course is to enable Heritage Language Learners to increase proficiency and biliteracy in their native language by providing opportunities to improve reading and listening
comprehension, as well as writing and grammar skills. Special attention will be given to grammar
and vocabulary of the standard language, as well as to the importance of biculturalism and
bilingualism in the United States today.

An interim evaluation will be completed in order to determine if the course offer best fits the needs of West Noble students.

# WEST NOBLE SCHOOL CORPORATION BOARD OF EDUCATION MEETING CALENDAR

TIME: 7:00 P.M.

LOCATION: Board Conference Room at West Noble School Corporation Office unless

Otherwise Noted

# 2020

January	13	Monday	(Reorganization Meeting)
January	27	Monday	3 111 11119,
January	27	Monday	Board of Finance Meeting – 7:15 P.M.
February	11	Tuesday	
February	24	Monday	
March	09	Monday	
March	23	Monday	
April	20	Monday	
May	12	Tuesday	
May	26	Tuesday	
June	80	Monday	
June	22	Monday	
July	13	Monday	
August	03	Monday	
August	24	Monday	
September	14	Monday	
September	28	Monday	
October	12	Monday	
October	26	Monday	
November	09	Monday	
November	23	Monday	
December	21	Monday	
January	11, 2021	Monday	(Reorganization Meeting)

Board of Education action is needed to change time and location.

# **Consent Agenda**

# 2020 Board Calendar, Appointments and Conflict of Interest Forms

1/13/2020

# **School Board Calendar**

# **Appointments**

Corporation Treasurer – Barbara Fought

Deputy Treasurer - Christine Sprague

Recording Secretary – Barbara Fought

West Noble High School Athletic Council Liaison - Dave Peterson

ISBA Legislative Liaison – Travis Stohlman

Ligonier Redevelopment Commission – Joe Hutsell

Wellness Committee – Christine Mershman

School Attorney – Jack Birch

Board of Finance – All Board Members (must have annual meeting by January 31)

# **Conflict of Interest**

Brian Shepherd Mark Yoder Joshua Vargas

David Peterson Joe Hutsell Kathy Hagen

# West Noble School Corporation School Board Minutes Monday, January 27, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, John Schwartz, Joe Hutsell, Kathy Hagen, and Travis Stohlman. Joshua Vargas was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **4. Board of Finance Meeting** Mr. Stohlman called the meeting of the Board of Finance to order. Barbara Fought, Director of Finance, reported on the interest earned in 2019. Mr. Stohlman asked for a motion accepting the report and for adjournment of the meeting.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	
Yea	Yea	Yea	Yea	Yea	Yea	

**5. Financial Consent Agenda -** Barbara Fought, Director of Finance, shared with board members several items of business. Mr. Stohlman asked for a motion on approving the 2019 budget appropriation transfers and disposition of checks.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	
Yea	Yea	Yea	Yea	Yea	Yea	

6. Consent Agenda - Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

	Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	6-0	
	T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	
Ī	Yea	Yea	Yea	Yea	Yea	Yea	

7. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Dave Peterson	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	
Yea	Yea	Yea	Yea	Yea	Yea	

#### 8. Other Business/Reports

- a. Mr. Mast shared the proposed 2020/2021 and the 2021/2022 school calendars with board members.
- b. Board members reviewed the schools' extra-curricular accounting financials.
- c. Board members discussed the open board member seat.

**9. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	
Yea	Yea	Yea	Yea	Yea	Yea	

Approved: February 11, 2020

# WEST NOBLE SCHOOL CORPORATION

# **Consent Agenda**

January 27, 2020

# **School Board Minutes**

01/13/2020 Board Meeting

# **Financial Listings**

- 1. Disbursement Listing
- 2. December Revenue

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

None

# **Curriculum/Textbook Adoption**

Textbook Adoption (Curricular Materials) Reading and Language Arts for Grades 2-12 New Pilot Course Proposal - Technical Communications - Grades 11 & 12

# WEST NOBLE SCHOOL CORPORATION

# Personnel Agenda January 27, 2020

# Resignation

- A. Tim Emely WNP Head Custodian position effective April 1, 2020
- B. Tyler Alles HS Assistant Boys Track Coach effective immediately
- C. Jandi Klingaman WNE Instructional Assistant effective Jan 28, 2020

# Classified

A. Angelica Shriver – MS Food Service Position at \$11.00/hr for 5.5 hrs/day for 87 days (She has worked her 90 days thru Staffmark)

\*Rehire

<sup>\*\*</sup> Pending Criminal History Check

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director BOARD OF TRUSTEES
Travis Stohlman, President
Joe Hutsell, Vice President
David Peterson, Secretary
Kathy Hagen, Member
Todd Moore, Member
John Schwartz, Member
Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: Sarah Wilson

Re: New Course Proposal (Technical Communications)

January 27, 2020

I recommend that Technical Communications be approved as a one trimester, English pilot course at West Noble High School beginning with the 2020-2021 school year for grades 11 and 12. Additional staffing is not required to offer this course.

- Technical Communication, a course based on the Indiana Academic Standards for English/Language Arts, is the study and application of the processes and conventions needed for effective technical writing communication. Using the writing process, students demonstrate a command of vocabulary, English language conventions, research and organizational skills, an awareness of the audience, the purpose for writing, and style.
   Course can be offered in conjunction with a literature course, or schools may embed Indiana Academic Standards for English/Language Arts reading standards within curriculum.
  - This course will be offered as an English credit for senior planning on entering the workforce after graduation.

An interim evaluation will be completed in order to determine if the course offer best fits the needs of West Noble students.

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: WNHS Reading and Language Arts Curricular Materials Adoption Committee

Re: Curricular Materials Adoption

Date: January 27, 2020

Course/ Grade	Title or Description	Publisher	ISBN	Cost per student	Yearly Cost Per Student
9th Grade English	Into Literature Writable	Houghton Mifflin Harcourt	9780358178644 9780358266105	\$141.64	\$35.41
10th Grade English	Into Literature Writable	Houghton Mifflin Harcourt	9780358178651 9780358266105	\$141.64	\$35.41
11th Grade English	Into Literature Writable	Houghton Mifflin Harcourt	9780358178668 9780358266105	\$141.64	\$35.41
12th Grade English	Into Literature Writable	Houghton Mifflin Harcourt	9780358178675 9780358266105	\$141.64	\$35.41

Names and signatures of committee members

Kelsey Grimm (Teacher)

Teri Kruger (Parent)

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES
Travis Stohlman, President
Joe Hutsell, Vice President
David Peterson, Secretary
Kathy Hagen, Member
Todd Moore, Member
John Schwartz, Member
Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: WNE Reading and Language Arts Curricular Materials Adoption Committee

Re: Curricular Materials Adoption

Date: January 27, 2020

Course/ Grade	Title or Description	Publisher	ISBN	Cost per student	Yearly Cost Per Student
2nd Grade ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148043 9780358147503	\$171.00	\$42.75
3rd Grade ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148050 9780358147510	\$166.60	\$41.65
4th Grade ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148067 9780358147527	\$166.60	\$41.65

Names and signatures of committee members

Jessie Lemler

Chanelle Hawkey

Leia Noll

TELEPHONE (260) 894-3191 - 5050 N US HIGHWAY 33 - LIGONIER, IN 46767-9606 - FAX (260) 894-3260 - 1-800-488-3191 - WNSC@WESTNOBLE.K12.IN.US

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: WNMS Reading and Language Arts Curricular Materials Adoption Committee

Re: Curricular Materials Adoption

Date: January 27, 2020

Course/ Grade	Title or Description	Publisher	ISBN	Cost per student	Yearly Cost Per Student
5th Grade ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148074 9780358147534	\$166.60	\$41.65
6th Grade ELA	Into Literature Writable	Houghton Mifflin Harcourt	9780358178613 9780358266105	\$138.91	\$34.72
7th Grade ELA	Into Literature Writable	Houghton Mifflin Harcourt	9780358178620 9780358266105	\$138.91	\$34.72
8th Grade ELA	Into Literature Writable	Houghton Mifflin Harcourt	9780358178637 9780358266105	\$138.91	\$34.72

Names and signatures of committee members

Michelle Edington

(Teacher)

Steph Montgomery

(Teacher)

Danielle Sitts

(Parent)

GALEN MAST, Superintendent SARAH WILSON, Curriculum Coordinator

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: WNHS English Curriculuar Materials Adoption

Re: Recommendation for Bible Literature Curricular Materials

Date: January 27, 2020

The following curricular materials are recommended by the West Noble High School Reading and Language Arts Curricular Materials Adoption Committee for adoption by the West Noble School Board.

Course / Grade	Title or Description	Publisher	ISBN	Date	Overall Cost	Cost per Student
Bible Literature/ 10th- 12th Grades	The Bible and Its Influence	Essentials in Education	978-0-9770302-7-9	2011	\$70.00	\$17.50

Names and Signatures of Committee Members

Kelsey Grimm (Teacher)

Teri Kruger (Parent)

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES
Travis Stohlman, President
Joe Hutsell, Vice President
David Peterson, Secretary
Kathy Hagen, Member
Todd Moore, Member
John Schwartz, Member
Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: Sarah Wilson

Re: New Course Proposal (Technical Communications)

January 27, 2020

I recommend that Technical Communications be approved as a one trimester, English pilot course at West Noble High School beginning with the 2020-2021 school year for grades 11 and 12. Additional staffing is not required to offer this course.

- Technical Communication, a course based on the Indiana Academic Standards for English/Language Arts, is the study and application of the processes and conventions needed for effective technical writing communication. Using the writing process, students demonstrate a command of vocabulary, English language conventions, research and organizational skills, an awareness of the audience, the purpose for writing, and style. Course can be offered in conjunction with a literature course, or schools may embed Indiana Academic Standards for English/Language Arts reading standards within curriculum.
  - This course will be offered as an English credit for senior planning on entering the workforce after graduation.

An interim evaluation will be completed in order to determine if the course offer best fits the needs of West Noble students.

# West Noble School Corporation Report to Board of Finance 2019 Investments January 27, 2020

# **Interest Earned**

General Fund	
Lake City Bank (Checking)	4,918.00
	·
Health Insurance Fund	
Campbell & Fetter Bank (Checking)	2,502.65
· · · · · · · · · · · · · · · · · · ·	
Total Interest Earned	7,420.65

# Financial Consent Agenda

January 22, 2020

- 1. 2019 Budget Classification Appropriations' Transfers
- 2. Disposition of Checks
- 3. Report on West Noble 's Information posted on the Indiana Distressed Unit Appeal Board (DUAB) website
- 4. Review of the 2019 End of Year Cash Flow Reports
- 5. Discussion on 2020 Transfers between the Education and Operation Fund

# Certified Appropriations, Tax Rates and Assessed Valuations West Noble School Corporation

	<b>Assessed Valuation</b> 528,394,058 549,068,374	<b>Totals</b> 24,164,538 1.0882 21,481,360 1.	<b>Rainy Day</b> 375,000 0.0000 375,000 0.	<b>Operations</b> 6,781,329 0.7545 2,947,695 0.	Pension Debt         390,000         0.0660         390,000         0.	2,043,537 0.2677 2,039,917	14,574,672 0.0000 15,728,748	Fund	2019 2020 Appropriation Tax Rate Appropriation Tax Rate	
539	174	1.1871		0.7532	0.0643	0.3696	0.0000		Tax Rate	
27.970%	3.765%	71 0.0989		32 -0.0013		96 0.1019	0.0000		Inc/Dec ate 19 to 20	

# Certified Appropriations, Tax Rates and Assessed Valuations West Noble School Corporation

	2019	Tay Data	2020	
Fund				
Education	14,574,672	0.0000	15.728.748	0.0000
Debt Service	2,043,537	0.2677	2.039.917	0.3696
Pension Deht	200 000	0.0860	300 000	
- GISION DODE	390,000	0.0000	390,000	0.0643
Operations	6,781,329	0.7545	2,947,695	0.7532
Rainy Day	375 000	2 2222	2== 222	
	0,0,000	0.000	375,000	0.0000
Totals	0,0,000	0.0000	375,000	0.0000
	24,164,538	1.0882	21,481,360	0.0000
	24,164,538	1.0882	21,481,360	0.0000
Assessed Valuation	24,164,538	1.0882	21,481,360	0.0000
Assessed Valuation TIF AV	24,164,538 528,394,058 70,289,545	1.0882	21,481,360 21,481,360 549,068,374 97,583,539	
Assessed Valuation TIF AV	24,164,538 528,394,058 70,289,545	1.0882	21,481,360 21,481,360 549,068,37 97,583,53	

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

TO: Board of School Trustees

FROM: Barbara Fought, Director of Finance

DATE: January 27, 2020

SUBJECT: FINANCIAL CONDITION REPORT 2019

Per IC 5-13-7-8, the superintendent of a school corporation must annually submit a written report to the local board of finance to allow the board of finance to assess the financial condition of the school corporation. Metrics used to assess the financial condition are determined by IC 20-19-7-4 and listed as follows:

- Average Daily Membership (ADM)
- Fund Balances
- Annual Deficit/Surplus
- Fund Balances as Percent of Expenditures
- Tuition Support per ADM as compared to General Fund Expenditures per ADM
- Revenue by Type
- Operating Referendum Revenue as Percent of Total Revenue
- General Fund Salaries and Benefits as Percent of General Fund Expenditures

The Indiana Distressed Unit Appeal Board (DUAB) provides a webpage interface for interested parties to review and assess the financial conditions of school corporations based upon the previously listed fiscal indicators. The DUAB School Corporation Fiscal Indicators webpage can be accessed at <a href="https://www.in.gov/duab/2386.htm">https://www.in.gov/duab/2386.htm</a>, and information can be found by selecting "West Noble School Corporation" in the "School Corporation (ID):" drop-down box.

The following pages provide fiscal indicators for West Noble School Corporation in chart and graph format.

School Corporation (ID): WEST NOBLE SCHOOL CORPORATION

5050 N US 33, Ligonier, IN, 46767 http://westnoble.k12.in.us/

2018-19 Student Count (Average Daily Membership): 2,296

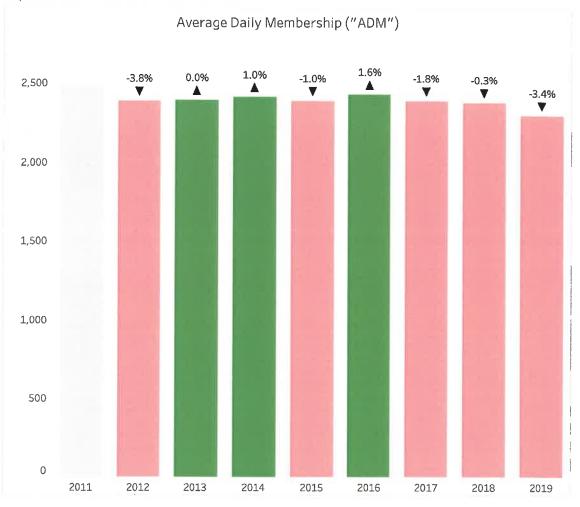
Learn more about student demographics of the school corporation

2019 Net Assessed Value: \$528,394,058 2017 Estimated Population: 12,828



## Average Daily Membership ("ADM")

ADM is the number of eligible students enrolled in a school corporation on a particular day ("count day") designated by the State Board of Education. ADM is utilized in the State funding formula to determine the amount of tuition support that the State of Indiana will provide to the school corporation. Increasing or decreasing ADM will impact the amount of funding available to the school corporation.

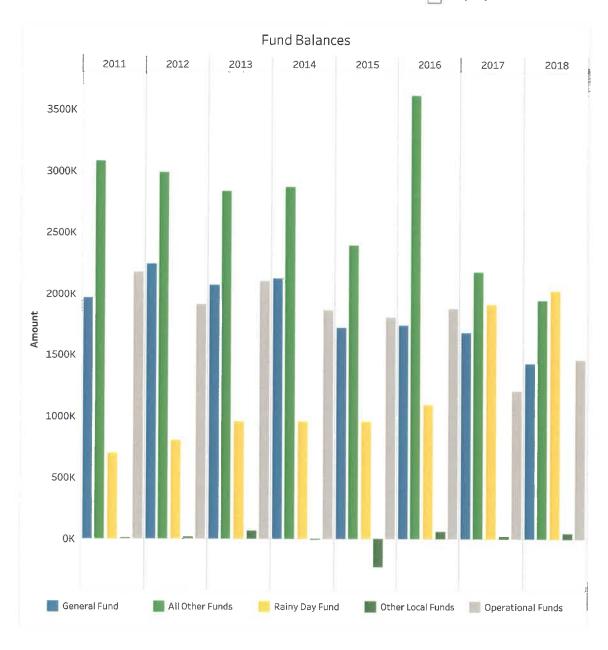


#### **Fund Balances**

Fund Balances as of December of the calendar year listed.

Select Funds to Include:

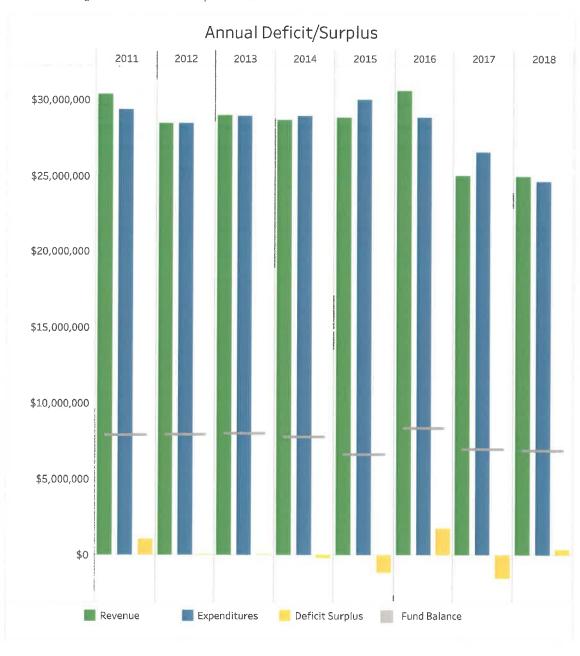
All Other Funds
General Fund
Operational Funds
Other Local Funds
Rainy Day Fund



### Annual Deficit/Surplus

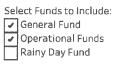
This indicator provides a comparison of revenue to expenditures on a calendar year basis, including whether the school corporation had an operating deficit or surplus for that year. Fund balance is also included to assist in identifying situations in which the school corporation utilized existing fund balances to fund expenditures.

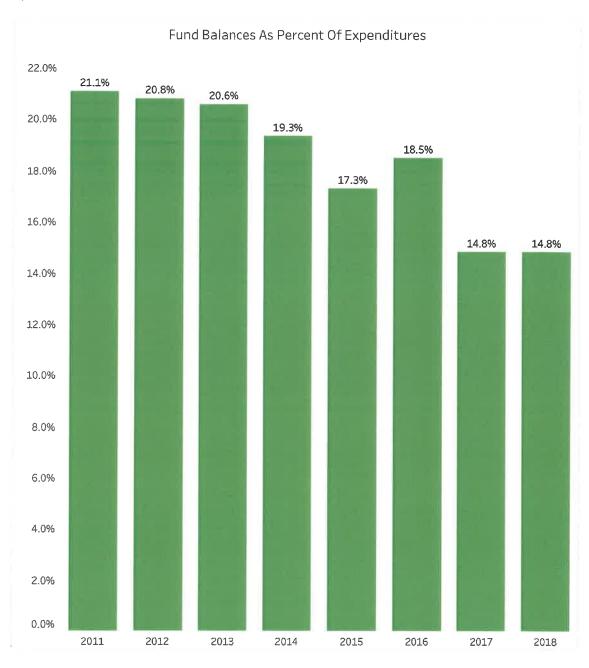




### Fund Balances as Percent of Expenditures

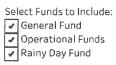
This indicator considers the ability of the school corporation to maintain operations in the event of delays in revenue by utilizing existing fund balances to fund operations.

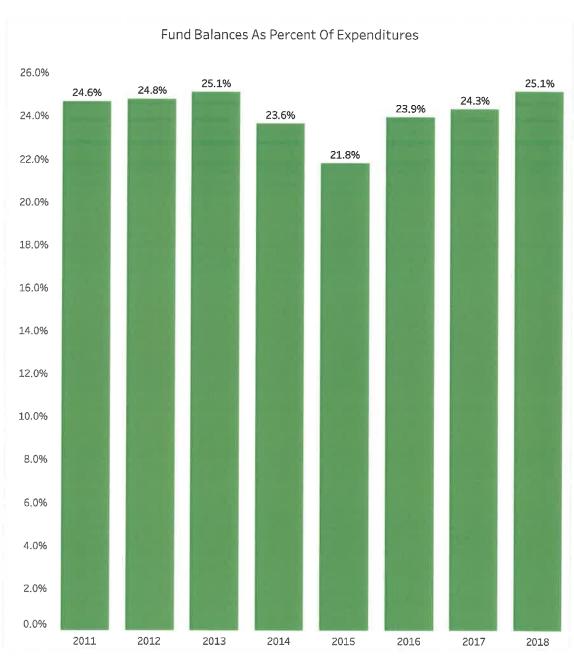




### Fund Balances as Percent of Expenditures

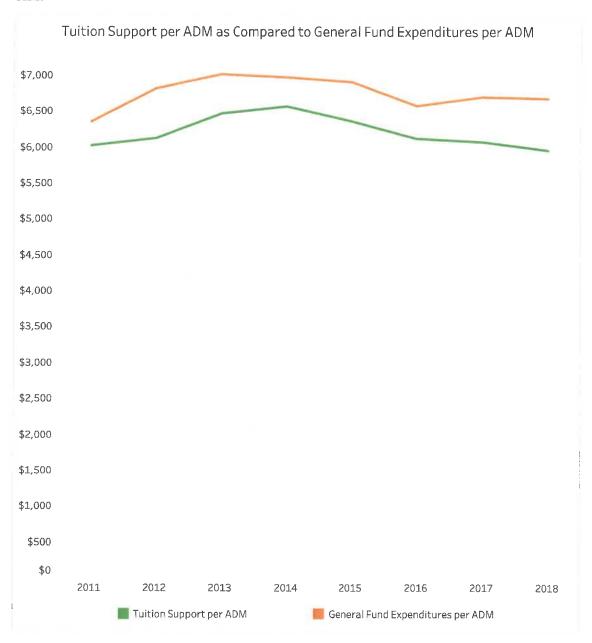
This indicator considers the ability of the school corporation to maintain operations in the event of delays in revenue by utilizing existing fund balances to fund operations.





### Tuition Support per ADM as compared to General Fund Expenditures per ADM

Tuition support is the largest revenue source for a school corporation's General Fund, the fund through which the majority of academic programming is funded in addition to other operational expenditures. This indicator considers whether the school corporation's expenditures are consistent with or differ from funding received on a per-student basis.

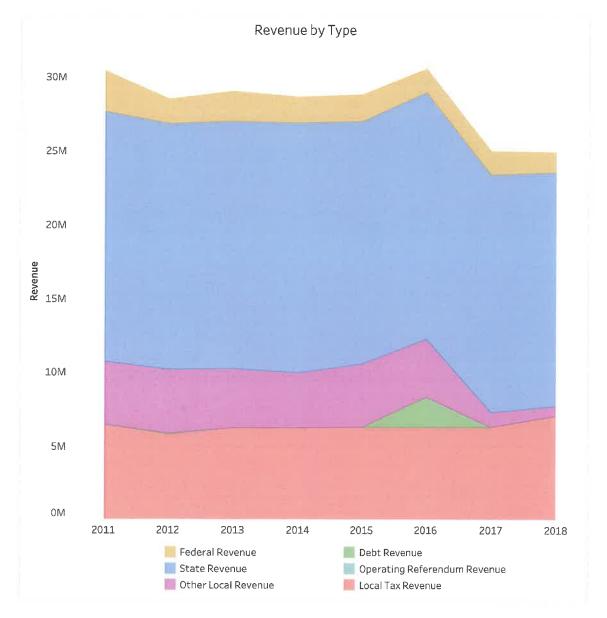


# Revenue by Type

Local Tax revenue includes property tax income tax and other taxes as applicable. Other local revenue will include revenue sources such as rental income and sale of property. Debt revenue includes bond and loan proceeds. State revenue includes tuition support and other grants received from the State. Federal revenue includes grant funding received from the Federal government.

### Select Funds to Include:

- All Other Funds
- ✓ General Fund
- ✓ Operational Funds
- ✓ Other Local Funds
- ✓ Rainy Day Fund

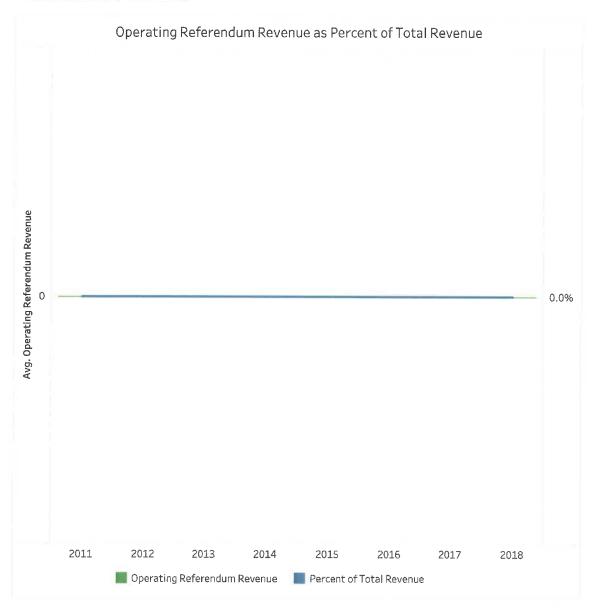


# Operating Referendum Revenue as Percent of Total Revenue

For those school corporations that have successfully obtained a referendum, this indicator provides data on the importance of the referendum revenue to the school corporation's revenue picture. For additional information, visit the Department of Local Government Finance's Referendum Information page (https://www.in.gov/digf/8789.htm).

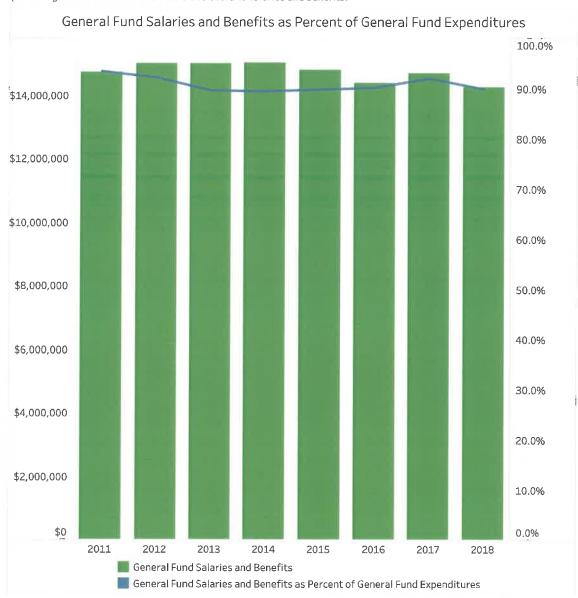
Select Funds to Include:

All Other Funds Rev..
General Revenue
Operational Revenue
Other Local Funds R..
Rainy Day Revenue



#### General Fund Salaries and Benefits as Percent of General Fund Expenditures

Salaries and benefits typically are the largest expenditures within the General Fund. This indicator shows the percentage of the General Fund that is dedicated to salaries and benefits.



#### For More Information:

Indiana Department of Education School Financial Reports (https://www.doe.in.gov/finance/school-financial-reports)
Indiana Department of Education Compass (School Performance Reports) (https://compass.doe.in.gov/dashboard/overview.aspx)
State Board of Accounts Audit Reports (https://secure.in.gov/apps/sboa/audit-reports/#/)
Indiana Gateway for Government Units (https://gateway.ifionline.org/)

 $For technical problems, questions or feedback about the Indicators Dashboard, please contact \underline{indicators@duab.in.qov}. School Corporation Fiscal Indicators Data Sources$ 

(https://www.in.gov/duab/files/School%20Corporation%20Fiscal%20Indicators%20Data%20Sources.pdf)

# WEST NOBLE SCHOOL CORPORATION

Transfer of Appropriations January 27, 2020

TRANS	FER FROM:		
Fund	Account #	Account Name	Amount
0101	11000	Instruction/Adult Continued Education	547,644.44
		TOTAL	547,644.44

TRANS	FER TO:		
Fund	Account #	Account Name	Amount
0101	12000	Instruction/Special Programs	288,194.65
0101	22000	Support Services/Inst. Staff	151,313.73
0101	21000	Support Services/Pupils	108,136.06
		TOTAL	547,644.44

# West Noble School Corporation Board of Finance

January 27, 2020

# **Disposition of Old Outstanding Checks**

Check Number	Date Issued	Vendor/Employee	Amount
40552	August 28, 2017	Donna Sue Culp	\$21.47
41133	December 8, 2017	Lincoln National Life	\$447.92
41191	December 19, 2017	IN School Nutrition Association	\$516.50
79876	March 3, 2017	Kaytlin Lee	\$44.00
		Total Receipted to Education Fund	\$1,029.89

# 2019 Education Fund Cash Flow

st Cash         1,166,419         91,468         1,257,887         736,052         267,887         3,962         2,494           y 31:         1,200,506         87,946         1,288,452         742,867         269,612         3,284         4,229           31:         1,170,680         88,837         1,259,517         1,159,004         458,891         5,102         4,531           0:         1,170,680         88,965         1,259,645         746,426         268,118         968         6,959           1:         1,170,680         87,833         1,258,513         780,333         274,981         5,538         10,346           1:         1,171,061         87,114         1,258,175         820,840         374,984         205,019         10,206           1:         1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733           1:         1,164,536         92,593         1,257,129         1,059,409         301,917         696         39,955           1:         1,164,536         92,593         1,257,3503         722,279         252,096         9,892         13,383           1:         1,164,536         87,406         1,251,942		State Aid Basic Grant	All Other	Total Receipts	100-199 Salaries	200-299 Fringes	300-599 Services	600-699 Supplies	700-999 All Other	Total Disbursements	End of Month Balance	% of Cash Balance of Reconciled Educ Fund	% of Cash Balance of Educ Fund
1,166,419         91,468         1,257,887         736,052         267,887         3,962         2,494         0         1,010,395         1,679,070         Actual           1,200,506         87,946         1,288,452         742,867         269,612         3,284         4,229         0         1,019,991         1,679,070         Actual           1,170,680         88,837         1,259,517         1,159,004         458,891         5,102         4,531         0         1,627,527         1,579,521         Actual           1,170,680         88,965         1,259,645         746,426         268,118         968         6,959         0         1,022,471         1,816,695         Actual           1,171,061         87,833         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,164,354         88,381         1,258,175         820,840         378,494         205,019         10,206         0         1,414,559         1,847,627         Actual           1,164,536         92,583         1,257,129         1,059,409         301,917         696         39,955         588         1,402,565         1,924,466         Actual <tr< td=""><td>Jan. 1st Cash</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>4 404 570</td><td></td><td></td></tr<>	Jan. 1st Cash										4 404 570		
1,200,506         87,946         1,288,452         742,867         269,607         2,304         4,239         0         1,019,991         1,979,070         Actual           1,170,680         88,837         1,259,517         1,159,004         458,891         5,102         4,531         0         1,019,991         1,979,521         Actual           1,170,680         88,965         1,259,645         746,426         268,118         968         6,959         0         1,022,471         1,816,695         Actual           1,170,680         87,833         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,171,061         87,114         1,258,715         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733         1,885         1,303,439         2,069,903         Actual           1,164,536         92,563         1,271,293         1,251,945         730,454         252,266         39,955         588         1,402,565         1,294,466         Actual	January 31.	1 166 419	91 468		726 053	700 700	2000				1,431,578	Actual	
1,770,890         88,837         1,259,432         742,867         269,812         3,284         4,229         0         1,019,991         1,947,530         Actual           1,770,680         88,837         1,259,517         1,159,004         458,891         5,102         4,331         0         1,677,527         1,579,521         Actual           1,170,680         88,965         1,259,645         746,426         268,118         968         6,959         0         1,022,471         1,816,995         Actual           1,171,060         87,833         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,171,061         87,114         1,258,175         820,840         378,494         205,019         10,206         0         1,071,197         2,004,011         Actual           1,164,354         88,361         1,257,175         710,736         249,452         63,934         4,733         1,585         1,004,439         2,069,903         Actual           1,164,536         92,593         1,251,942         723,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Act	Carroary CI.	1,100,413	31,400		20,027	267,887	3,962	2,494		1,010,395	1,679,070	Actual	_
1,170,680         88,837         1,259,517         1,159,004         458,891         5,102         4,531         0         1,627,527         1,579,521         Actual           1,170,680         88,965         1,259,645         746,426         268,118         968         6,959         0         1,022,471         1,816,695         Actual           1,170,680         87,833         1,258,513         760,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,171,061         87,114         1,258,175         820,840         378,494         205,019         10,206         0         1,071,197         2,004,011         Actual           1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733         1,585         1,303,439         2,069,903         Actual           1,164,536         92,593         1,257,129         1,059,409         301,917         696         39,955         588         1,402,565         1,924,466         Actual           1,164,536         97,406         1,251,942         730,454         252,266         159,372         24,406         3,588         1,402,565         1,924,466         Actual	repruary 26.	900,002,1	87 946	1,288,452	742 867	269 612	3,284	4 229		1,019,991	1.947.530	Actua	
1,170,680         88,965         1,259,645         746,426         268,118         968         6,959         0         1,022,471         1,816,995         Actual           1,170,680         87,833         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,171,061         87,114         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733         1,585         1,030,449         2,009,903         Actual           1,164,536         92,583         1,257,129         1,059,409         301,917         696         39,955         588         1,402,565         1,924,466         Actual           1,164,536         108,967         1,251,942         730,454         252,256         159,372         24,406         3,588         1,402,565         1,924,466         Actual           1,164,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,402,565         2,200,193         Actual	March 31:	1,170,680	88,837	1,259,517	1,159,004	458,891	5,102	4.531		1 627 527	1 579 521	Achiel	
1,170,680         87,833         1,258,513         780,333         274,981         5,538         10,346         0         1,071,197         2,004,011         Actual           1,171,081         87,114         1,258,175         820,840         378,494         205,019         10,206         0         1,414,559         1,847,627         Actual           1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733         1,585         1,030,439         2,069,903         Actual           1,164,536         92,583         1,257,129         1,059,409         301,917         696         3,955         588         1,402,565         1,924,466         Actual           1,164,536         108,967         1,273,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Actual           1,645,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,170,075         2,280,319         Actual           1,227,605         201,890         1,429,495         749,505         251,700         2,714         21,386         0         1,025,305         2,886,375         Actual	April 30:	1,170,680	88,965	1,259,645	746,426	268,118	968	6,959	0	1.022.471	1.816.695	Actual	
1,171,061         87,114         1,258,175         820,840         378,494         205,019         10,206         0         1,414,559         1,847,627         Actual           1,164,354         88,381         1,252,775         710,736         249,452         63,934         4,733         1,585         1,030,439         2,069,903         Actual           1,164,536         92,593         1,257,129         1,030,409         39,955         588         1,402,565         1,924,466         Actual           1,164,536         108,967         1,273,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Actual           1,264,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,170,075         2,282,186         Actual           1,227,605         201,890         1,429,495         749,505         251,700         2,714         21,386         0         1,025,305         2,882,186         Actual           1,296,790         88,255         1,385,045         838,682         267,067         192,407         25,096         0         1,323,252         2,748,189         Actual	May 31:	1,170,680	87,833	1,258,513	780,333	274,981	5,538	10.346	0	1.071.197	2.004.011	Achial	
1,164,354         88,361         1,252,715         710,736         249,452         63,934         4,733         1,585         1,300,439         2,069,903         Actual           1,164,536         92,593         1,257,129         1,059,409         301,917         696         39,955         588         1,402,565         1,924,466         Actual           1,164,536         108,967         1,273,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Actual           1,164,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,170,075         2,282,186         Actual           1,227,605         201,890         1,429,495         749,505         251,700         2,714         21,386         0         1,025,305         2,686,375         Actual           1,296,790         88,255         1,388,045         838,682         267,067         192,407         25,096         0         1,323,252         2,748,169         Actual	June 30:	1,171,061	87,114	1,258,175	820,840	378,494	205.019	10.206	0	1.414.559	1 847 627	Actual	
1,164,536         92,593         1,257,129         1,059,409         301,917         696         39,955         588         1,402,565         1,924,466         Actual           1,164,536         108,967         1,273,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Actual           1,164,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,170,075         2,282,186         Actual           1,227,605         201,890         1,429,495         749,505         251,700         2,714         21,386         0         1,025,305         2,686,375         Actual           1,296,790         88,255         1,385,045         838,682         267,067         192,407         25,096         0         1,323,252         2,748,169         Actual	July 31:	1,164,354	88,361	1,252,715	710,736	249,452	63,934	4.733		1,030,439	2.069.903	Actual	
1,164,536         108,967         1,273,503         722,279         252,096         9,892         13,383         0         997,650         2,200,319         Actual           1,164,536         87,406         1,251,942         730,454         252,256         159,372         24,406         3,588         1,170,075         2,282,186         Actual           1,227,605         201,890         1,429,495         749,505         251,700         2,714         21,386         0         1,025,305         2,686,375         Actual           1,296,790         88,255         1,385,045         838,682         267,067         192,407         25,096         0         1,323,252         2,748,169         Actual	August 31:	1,164,536	92,593	1,257,129	1,059,409	301,917	696	39,955		1.402.565	1 924 466	Actual	
1,164,536 87,406 1,251,942 730,454 252,256 159,372 24,406 3,588 1,170,075 2,282,186 Actual 1,227,605 201,890 1,429,495 749,505 251,700 2,714 21,386 0 1,025,305 2,686,375 Actual 1,286,790 88,255 1,385,045 838,682 267,067 192,407 25,096 0 1,323,252 2,748,169 Actual	September 30:	1,164,536	108,967	1,273,503	722,279	252,096	9,892	13,383		997,650	2.200.319	Actual	
1,227,605 201,890 1,429,495 749,505 251,700 2,714 21,386 0 1,025,305 2,686,375 Actual 1,286,790 88,255 1,385,045 838,682 267,067 192,407 25,096 0 1,323,252 2,748,169 Actual	October 31:	1,164,536	87,406	1,251,942	730,454	252,256	159,372	24,406	3,588	1,170,075	2,282,186	Actual	_
1,245,790 88,255 1,385,045 838,682 267,067 192,407 25,096 0 1,323,252 2,748,169 Actual	November 30:	1,227,605	201,890	1,429,495	749,505	251,700	2,714	21,386	0	1,025,305	2,686,375	Actual	
14 22 204 L 100 204 LT	December 31:	7,296,790	88,255	1,385,045	838,682	267,067	192,407	25,096	0	1,323,252	2,748,169	Actual	
	Totale	14 222 28A	4 400 624	AR 433 040	0.700 505	200							

1,316,592	14,115,427	15,432,019	Total
61,793	1,323,252	1,385,045	December
404,190	1,025,305	1,429,495	November
81,867	1,170,075	1,251,942	October
275,853	997,650	1,273,503	September
-145,436	1,402,565	1,257,129	August
222,276	1,030,439	1,252,715	July
-156,384	1,414,559	1,258,175	June
187,316	1,071,197	1,258,513	May
237,174	1,022,471	1,259,645	April
-368,010	1,627,527	1,259,517	March
268,461	1,019,991	1,288,452	February
247,492	1,010,395	1,257,887	January
Difference	Expenses	Revenue	

	14,115,426.53	2019 Expenditures
	0.00	2019 Reduction
Approved	14,574,672.00	2019 Appropriations

# West Noble School Corporation Cash Flow - Operations Fund 2019

Expenses Grant Total	27400 - Purchase of Buses	Former Bus Replacement Fund	Total Expenses	Former Transportation	Total Expenses	Former CPF	Total Expenses	Former General Fund	Expenses	Total Revenue - Other	Other	Local Income Tax	Commercial Vehicle Excise Tax	License Excise Tax	Financial Institutions Tax	Property Tax Levy	Revenue - Other	Actual Cash Balance End of Month	Expenditures	Revenues - Other	Summary:	Revenue
317,047.35	0.00		111,029.74		71,188.46		134,829.15			21,242.33		21,242.33							317,047.35	21,242.33	January	
	0.00				6 94,984.81		1			0.00		3						1,364,417.14 1,023,361.08 401,196.97 -372,020.13 -718,606.66		0.00	February	
341,056.06 469,377.38 795,358.13			118,598.88 181,293.81 122,558.95 148,587.14		68,475.84		127,472.37 219,607.73 217,889.02 119,718.25			43,419.02	934.36	42,484.66						401,196.97	341,056.06 469,377.38	3,419.02	March	
795,358.13	0.00 365,566.00		122,558.95		89,344.16		217,889.02			21,141.33		21,141.33						-372,020.13	795,358.13	21,141.33	April	
373,629.32	0.00		148,587.14		105,323.93		119,718.25			38,352.70	404.76	22,755.33	15,192.61					-718,606.66	373,629.32	38,352.70	May	
427,356.98	0.00		116,981.60		141,127.44		169,247.94			38,352.70 2,532,890.08	823.00	21,242.33	0.00	136,705.76	12,092.73	2,362,026.26		901,275.82	427,356.98	38,352.70 2,532,890.08	June	
495,672.25	0.00		97,696.00		226,819.55		171,156.70			22,545.83	1,303.50	21,242.33						875,005.99	495,672.25	22,545.83	July	
400,525.53	0.00		154,556.51		70,600.97		175,368.05			22,770.83	1,528.50	21,242.33						497,251.29	400,525.53	22,770.83	August	
377,671.66	0.00		124,708.09		80,292.94		172,670.63			22,336.63	1,000.55	21,336.08						141,916.26	377,671.66	22,336.63	September	
377,671.66 473,283.77 484,525.92	0.00		200,490.10 138,995.46		28,849.57		172,670.63 243,944.10 307,362.13			71,334.64	50,092.31	21,242.33						141,916.26 -261,411.18 -718,606.66	473,283.77	71,334.64	October	
484,525.92	0.00		138,995.46		38,168.33		307,362.13				6,088.11	21,242.33						-718,606.66	U	27,330.44	November	
408,043.17	0.00		152,456.59		29,443.75		226,142.83			27,330.44 1,799,673.04	18,630.47	21,242.33	15,191.92	160,944.22	18,474.44	1,565,189.66		673,023.21	408,043.17	27,330.44 1,799,673.04	December	

# **INDIANA DEPARTMENT OF EDUCATION**

Office of School Finance
FORM 9 FINANCIAL REPORT

# Statement of Transfers

July to December

Corporation Name: West Noble School Corporation
Corporation Number: 6065

Transfers FROM the Operations Fund 0300 IC 20-40-18	Transfers FROM the Education Fund 0101 IC 20-40-2	Transfer Direction
0.00	0.00	Amount
		Was This a Transfer Between the Education Fund and the Operations Fund (Y/N) Date of Transfer
		Date of Transfer
		Date of Public Meeting
	The West Noble School Board of Education voted down 3 times a transfer resolution. Board members felt that creation of the 2 funds caused an unfunded liability for the Operation Fund.	Description

# West Noble School Corporation Financial Report

12/31/2019

9	2019 Approved Appropriations	Expended 12/31/2019	Percent Remaining	Cash Balance 12/31/2019
Education Fund	14,574,672	14,099,412	3%	2,748,169.00
Debt Service Fund	2,043,537	1,701,099	17%	725,759.53
Pension Debt Fund	390,000	390,000	0%	215,605.54
Operation Fund	7,490,412	5,413,726	28%	673,023.21
Rainy Day Fund	375,000	17,403	95%	2,005,266.03
TOTAL	24,873,621	21,621,640	13%	6,367,823.31

# West Noble School Corporation School Board Minutes Tuesday, February 11, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Kathy Hagen, and Travis Stohlman. Dave Peterson was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Appoint of Board Member -** Superintendent Mast shared information on Candidate A and Candidate B with board members. A ballot with given to board members to vote for Candidate A or Candidate B. The vote was 5-0 for Candidate A, Joe Saggars. School Attorney Jack Birch gave the Oath of Office to Mr. Saggars.
- **4. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **5. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Kathy Hagen	Seconded By:	Joe Hutsell	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Abstain

6. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Abstain

7. School Calendars for 2020/2021 and 2021/2022 - Mr. Mast recommended the 2020/2021 and 2021/2022

school calendars for board approval. Mr. Stohlman asked for a motion approving the school calendars as presented.

Motion By:	Todd Moore	Seconded By:	John Schwartz	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Abstain

- 8. The 2020 school bus purchase was tabled.
- 9. Other Business/Reports
  - a. Mr. Mast shared with board members new class offerings that are proposed to be offered at West Noble High School for the 2020/20201 school year.

**10. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Kathy Hagen	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Abstain

Approved: February 24, 2020

### **Consent Agenda**

February 11, 2020

### **School Board Minutes**

01/27/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. Revenue for January 2020

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Textbook Adoption**

Curriculum Material Adoption - Grades K-1 Language Arts/Reading

### Personnel Agenda February 11, 2020

### Leaves

- A. Hannah Pawlicki requesting a leave effective May 1 through May 22
- B. Angela Estep requesting a leave effective April 13 through May 22

### Classified

- A. Laurie Carr MS Food Service position at \$11.00 per hour for 3 hrs per day for 67 days
- B. Laurie Carr Bus Monitor at \$9.00 per hour for approx. 1.5 hrs per day thru May 21, 2020
- C. Hailey Denton HS 2<sup>nd</sup> shift Custodian position at \$11.00 per hour for 8 hrs per day
- D. Stacey DeLong WNE Instructional Assistant at \$9.00 per hour for 7 hrs per day for 68 days

### **Service Agreement**

- A. Justin Lortie HS Musical Accompanist \$888.00\*
- B. Julianna Price HS Musical Accompanist \$350.00\*

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

# New Course Proposals for 2020- 2021

Board Meeting Date	Course Name	Department	Description
2/11/2020	Human and Social Services	FACS (WNHS)	Human and Social Services I is an introductory/exploratory course for students interested in careers in human and community services and other helping professions. Areas of exploration include family and social services, youth development, and adult and elder care, and other for- profit and non-profit services. This project-based course will help students integrate higher order thinking, communication, leadership, and management processes to conduct investigations in human and social services at the local, state, national, or global/world level. Research and development, interdisciplinary projects, and/or collaboration with post-secondary faculty, community agencies or organizations, or student organizations are appropriate approaches. Students will be introduced to human and social services professions through presentations from a variety of guest speakers, job shadowing, field trips and introductory and exploratory field experiences. Case studies, role play, and application of professional codes of ethics will be utilized reflecting the challenges of working in diverse communities. Service learning experiences are highly recommended. Achievement of applicable FACS, academic, and employability competencies will be documented through a student portfolio.
2/11/2020	Education Professions I	FACS (WNHS)	Education Professions I provides the foundation for employment in education and related careers and prepares students for study in higher education. An active learning approach that utilizes higher order thinking, communication, leadership, and management processes is recommended in order to integrate suggested topics into the study of education and related careers. The course of study includes, but is not limited to: the teaching profession, the learner and the learning process, planning instruction, learning environment, and instructional and assessment strategies. Exploratory field experiences in classroom settings and career portfolios are required components. A standards-based plan guides the students' field experiences. 110 Indiana Department of Education High School Course Titles and Descriptions Students are monitored in their field experiences by the Education Professionals I teacher. Articulation with post-secondary programs is encouraged.

2/11/2020	2/11/2020	2/11/2020	2/11/2020
Student Media: Newspaper and Yearbook	Topics in History	Sports and Entertainment Marketing	Administrative and Office Management
English (WNHS)	History (WNHS)	Business (WNHS)	Business (WNHS)
Student Media, a course based on the High School Journalism Standards and the Student Media Standards, is the continuation of the study of Journalism. Students demonstrate their ability to do journalistic writing and design for high school media, including school newspapers, yearbooks, and a variety of other media formats. Students follow the ethical principles and legal boundaries that guide scholastic journalism. Students express themselves publicly with meaning and clarity for the purpose of informing, entertaining, or persuading. Students work on high school media staffs so that they may prepare themselves for career paths in journalism, communications, writing, or related fields.	Topics in History provides students the opportunity to study specific historical eras, events, or concepts. Development of historical research skills using primary and secondary sources is emphasized. The course focuses on one or more topics or themes related to United States or world history. Examples of topics might include: (1) twentieth—century conflict, (2) the American West, (3) the history of the United States Constitution, and (4) democracy in history.	Sports and Entertainment Marketing is a specialized marketing course that develops student understanding of the sport/event industries, their economic impact, and products; distribution systems and strategies; pricing considerations; product/service management, and promotion. Students acquire an understanding and appreciation for planning. Throughout the course, students are presented problem-solving situations for which they must apply academic and critical-thinking skills. Participation in cooperative education is an optional instructional method, giving students the opportunity to apply newly acquired marketing skills in the workplace.	Administrative and Office Management prepares students to plan, organize, direct, and control the functions and processes of a firm or organization and to perform business-related functions. Students are provided opportunities to develop aptitudes and apply skills and knowledge in the areas of business administration, management, and finance. Individual experiences will be based upon the student's career and educational goals.

1/27/2020 (Approved on 1/27/2020)	2/11/2020
O Technical Communications	O Criminal Justice I
English (WNHS)	Vocational (WNHS)
a course based on the Indiana Academic Standards for English/Language Arts, is the study and application of the processes and conventions needed for effective technical writing communication. Using the writing process, students demonstrate a command of vocabulary, English language conventions, research and organizational skills, an awareness of the audience, the purpose for writing, and style. Course can be offered in conjunction with a literature course, or schools may embed Indiana Academic Standards for English/Language Arts reading standards within curriculum.	Criminal Justice   Introduces specialized classroom and practical experiences related to public safety occupations such as law enforcement, loss prevention services, and homeland security. This course provides an introduction to the purposes, functions, and history of the three primary parts of the criminal justice system as well as an introduction to the investigative process. Oral and written communication skills should be reinforced through activities that model public relations and crime prevention efforts as well as the preparation of police reports. This course provides the opportunity for dual credit for students who meet post-secondary requirements for earning dual credit and successfully complete the dual credit requirements of this course.

### **West Noble School Corporation**

GALEN MAST, Superintendent SARAH WILSON, Curriculum Director

BOARD OF TRUSTEES Travis Stohlman, President Joe Hutsell, Vice President David Peterson, Secretary Kathy Hagen, Member Todd Moore, Member John Schwartz, Member Joshua Vargas, Member

To: West Noble Board of Education and Mr. Galen Mast

From: WNP Reading and Language Arts Curricular Materials Adoption Committee

Re: Curricular Materials Adoption

Date: February 11, 2020

Course/ Grade	Title or Description	Publisher	ISBN	Cost per student	Yearly Cost Per Student
Kindergarten ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148029	\$171.00	\$42.75
1st Grade ELA	Into Reading Arriba La Lectura	Houghton Mifflin Harcourt	9780358148036	\$171.00	\$42.75

Names and signatures of committee members

Tami Golden	Tam Dolden	2-7-20
(Teacher)		(Date)
Julie Hanna (Teacher)	Gulio Hannos	2-7-20 (Date)
Amanda Custer	Inandellisth	2/1/2020 (Date)

# West Noble School Corporation

### 2021-2022

	nS		4	=	8	25
ı	Z		G	2	19	26
	겁		6	13	20	27
Ę	8		7	14	21	28
ŀ	긁	_	ထ	15	22	29
ı	П	N	9	16	23	30
	Sa	ω	10	17	24	<u>3</u>

## **School Year Calendar**

First staff day First student day

Aug 12, 2021 Aug 13, 2022

180 Student Days (includes 1 Flex Day) 184 Staff Days

29	22	5	œ		nS	
30	23	16	9	2	Z	
$\frac{\omega}{\omega}$	24	17	6	ω	T	į
	25	8	1	4	8	ľ
	26	19	12	(J)	Ŧ	
	27	20	13	0	П	
	28	2	14	7	Sa	

### 5 H 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 September 21 Su M Tu W Th F 20 21 22 23 27 28 29 30 3 4 Sa 31 22 17 3

_	4	7	0	ω.		_	
	25	8	=	4		3	6
	26	19	12	Ŋ		겁	ŀ
	27	20	3	တ		8	ŀ
	28	21	4	7		긁	ŀ
	29	22	ᇬ	8	_	п	ŀ
	30	23	6	9	N	Sa	
	N	N	_			co	

	nS		7	4	21	28
2	≤	_	œ	귥	23	29
P	ĭ	N	ဖ	16	23	30
	8	ယ	6	17	24	
Ì	ฮ	4	<u> </u>	18	I	
P	п	Ŋ	12	19	26	
	Sa	တ	13	20	27	

	31	30	29	28	27	26
I	24	23	22	21	20	3
18	17	<del>1</del> 6	ठ	14	겂	12
<u> </u>	6	9	00	7	တ	Q1
4	ယ	N	_			
Sa	TI	井	8	겁	Ζ	Su

	ے	anı	nuar	y 2	22	
Su	≤	겁	≶	긁	TI	Sa
						I
2	ယ	4	5	6	7	8
9	10	<u> </u>	12	3	4	15
6	17	18	19	20	21	22
23	24	25	26	27	28	29
30	<u>α</u>					

27	20	끖	တ		uS
28	21	14	7		Z
	22	15	œ	_	ď
	23	6	9	N	Ş
	24	17	6	ယ	Th
	25	8	=	4	П
	26	19	12	ഗ	Sa

25

28

29 30

 $\overline{\alpha}$ 

Su M Tu W Th

March 22

	26	19	12	თ	Sa	
24	17	10	ω		nS	
25	18	<u></u>	4		Z	
26	19	12	cn		겁	₽ G
27	20	ည	6		€,	直
28	2	14	7		묽	122
29	22	I	00	_	П	
30	23	16	9	2	Sa	

2 3 4

30	23	6	9	2	Sa		
28	2	14	7		Su		24
29	22	귥	00		≤	ь	25
30	23	6	9	2	겁	gu	20
$\overline{\alpha}$	24	17	10	ယ	8	su	12
	25	18	=	4	긁	August 22	22
	26	19	12	Ŋ	п	2	87.
	27	20	ವ	တ	Sa		ن

22 29

ω

2 ω

4 Οī

7

Tu W Th **May 22** 

П 6

Su M

Tu W Th

Su M Tu W Th

July 22

June 22

တ

7 8

28

22

of the school year

Make-up days will be added to the end

7	Sa	

Staff Only



School Closed



Holiday - No Classes

Aug 12	First Staff Day
Aug 13	First Student Day
Sept 6	Labor Day
Oct. 4 & 6	Parent Teacher Conference
Oct. 8	Flex Day
Oct. 28, 29	Fall Break
Nov. 9	End of Trimester 1
Nov. 10	Staff Day
Nov. 24-26	Thanksgiving Break
Dec 20 - 31	Winter Break
Feb 21	End of Trimester 2
Feb 22	Staff Work Day
April 4 - 8	Spring Break
April 15	Good Friday
May 25	Last Student Day
May 26	Last Staff Day
June 5	Graduation

### West Noble School Corporation School Board Minutes Monday, February 24, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Dave Peterson, Joe Saggars and Travis Stohlman. Kathy Hagen was absent.

- **1. Call to Order** Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **4. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Abstain		Yea	Yea	Yea

**5. Personnel Agenda -** Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	5-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Nay		Yea	Yea	Yea

**6. 2020 Technology Common School Loan** -Board members were informed that the application for a \$227,000 Technology Common School Loan was approved by the Indiana Department of Education. The interest rate is 1%. Mr. Stohlman asked for a motion to accept the loan at 1% with a 3 year pay back option.

			,	1 7 1		
Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea		Yea	Yea	Yea

### 7. 2020 School Bus Purchase - Superintendent Mast recommended the purchase of 4 buses.

The purchase is in accordance of the 2020 Operations Budget. Mr. Stohlman asked for a motion approving the purchase of 4 buses.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	5-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea		Yea	Nay	Yea

8. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea		Yea	Yea	Yea

Approved: March 9, 2020

### **Consent Agenda**

February 24, 2020

### **School Board Minutes**

02/11/2020 Board Meeting

### **Financial Listings**

1. Disbursement Listing

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Textbook Adoption**

Human and Social Services - WNHS
Education Professions I - WNHS
Administrative and Office Management - WNHS
Sport and Entertainment Marketing - WNHS
Topics in History - WNHS
Student Media: Newspaper and Yearbook - WNHS
Criminal Justice I - WNHS

### **Personnel Agenda**

February 24, 2020

### Resignation

- A. Dale Marano HS Girls Head Basketball Coach effective the end of 2019-20 school year
- B. Rusty Emmert HS Boys Cross Country Coach effective the end of 2019-20 school year
- C. Sharon Cripe Corp Student Data Services effective August 31, 2020

### **Service Agreement**

- A. Leslie Wechter MS Spelling Bee Sponsor for the 2018-19 school year for \$247.00 per year\*
- B. Krista Custer MS Girls 7<sup>th</sup> & 8<sup>th</sup> Grade Basketball Coach, split 3 ways for \$1213.00\*
- C. Paige Shearer MS Girls 7<sup>th</sup> & 8<sup>th</sup> Grade Basketball Coach, split 3 ways for \$1213.00
- D. Kenzie Cockrill MS Girls 7<sup>th</sup> & 8<sup>th</sup> Grade Basketball Coach, split 3 ways for \$1200.00

### **Administrators Contracts effective July 1, 2020**

- A. Gregory Baker West Noble High School Principal \$87,936
- B. Michael Burke West Noble High School Assistant Principal \$71,024
- C. Jennifer Duncan West Noble Elementary Assistant Principal \$65,075
- D. Wade Jagger West Noble Middle School Assistant Principal \$66,104
- E. Jan Lehman Technology Director \$81,495
- F. Thomas Schermerhorn West Noble High School Athletic Director \$73,257
- G. Brian Shepherd West Noble Primary School Principal \$83,543
- H. Melvin E. Teel, Jr. West Noble Middle School Assistant Principal \$72,432
- I. Melanie Tijerina West Noble Middle School Principal \$85,848
- J. Chad Wilson West Noble High School Assistant Principal \$65,500
- K. Sarah Wilson West Noble Curriculum Director \$68,500
- L. Mark Yoder West Noble Elementary School \$83,843

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, March 9, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Kathy Hagen, Joe Hutsell, Dave Peterson, Joe Saggars and Travis Stohlman.

- **1. Call to Order** Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**5. Personnel Agenda -** Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Kathy Hagen	Seconded By:	John Schwartz	Vote:	5-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Nay	Yea	Nay	Yea	Yea	Yea	Yea

### 6. Tabled was the addition to the Classified Benefit and Compensation Guide.

### 7. Other Business

a. Superintendent shared that there are several board policies to be updated.

The policies will be shared at a later date.

- b. Board members reviewed the extra-curricular fund reports for February 2020.
- c. Superintendent Mast shared the he is getting updated on the Corona Virus from multiple sources and will keep everyone informed.

**8. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

An Executive Session to discuss Personnel (IC-5-14-1.5-6.1b-5a) and Legal (IC-5-14-1.5-6.1b-2b). No other items were discussed.

Approved: March 23, 2020

### **Consent Agenda**

March 9, 2020

### **School Board Minutes**

02/24/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. February Revenue 2020

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

**Curriculum/Textbook Adoption** 

### Personnel Agenda March 9, 2020

### Resignation

A. Heather Bortner – Bus Driver effective March 2, 2020

### Leaves

A. Sonja Grotemat - leave from April 17, 2020 through the end of 2019-20 school year

### Certified

A. Deb Byers – WNP Temporary Teacher from March 19, 2020 to end of 2019-20 school year\*

### **Service Agreement**

- A. Tim Taylor Assistant Softball Coach for \$2015.00\*
- B. Mel Coyle Assistant Baseball Coach (50%) for \$1007.50\*
- C. Jose Marmolejo Assistant Baseball Coach (50%) for \$1007.50\*\*
- D. Anthony (Tony) Mast Assistant Boys Track Coach for \$1773.00\*
- E. Adam Storms Assistant Baseball Coach (100%) for \$2015.00\*

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, March 23, 2020

The West Noble School Board of Education met in the Board Conference Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Dave Peterson, Joe Saggars, Kathy Hagen, and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **4. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Joe Hutsell	Seconded By:	Joe Saggars	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**6. Resolution on Work Disruption for Employees Impacted by Novel Coronavirus -** Superintendent Mast presented a resolution on how salary, wages, and fringe benefits will be handled if work is disrupted for teachers and classified staff through the remainder of the 2019/2020 school year. The resolution as presented was not voted on, but did spark further discussion about the topic. Mr. Moore made a motion to continue to pay the wages and benefits for classified staff until the end of the 2019/2020 school year.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	5-1-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Abstained	Yea	Nay	Yea	Yea

### 7. Other Business/Reports

a. Superintendent Mast reviewed with board members the proposed changes to board policies 0100, 1520,151.1,7300, and 7530.02.

8. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

Approved: April 20, 2020

### Personnel Agenda March 23, 2020

				4 .	
v	00	$\sim$	กว	+1	an.
17	es	ıu	пa	LI	UII
		J			

A.	Donna Hoff -	Retiring (32)	years with WN)	effective	end of 2019-20	school year

### Classified

A. John Stout -HS Custodian position at \$11.00 per hour for 8 hrs per day

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, April 20, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Dave Peterson, and Travis Stohlman. Kathy Hagen and Joe Saggars attended by electronic device through Google Meet.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **4. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman tabled the P.E. Curriculum and asked for a motion on the remaining items on the consent agenda

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**5. Personnel Agenda -** Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**6. Security Camera/Door Project** - Mr. Mast asked for permission to move forward with EMCOR on the security/door project. After discussion, Mr. Stohlman asked for a motion to approve Mr. Mast's recommendation on project with a completion dated of December 31, 2020.

Motion By:	Travis Stohlman	Seconded By:	John Schwartz	Vote:	4-1-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Abstained	Nay	Abstained	Yea	Yea	Yea	Yea

### 7. Approval of Updated Board Policies - Mr. Mast presented board policies 0100, 0151.1, 7300, 7530.02

for approval. Mr. Stohlman asked for a motion to approve Mr. Mast's recommendation.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

### 8. Other Business/Reports

- a. Superintendent Mast reviewed with board members the proposed changes to board policies 1520, 1520.08, 3220.01, 3120.04, 3120.08, 4120.08, 5111, and 5111.01.
- b. Barbara Fought, Director of Finance, reviewed the first quarter appropriation report with board members.

9. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

### **Consent Agenda**

April 20, 2020

### **School Board Minutes**

03/23/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. Revenue March

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Textbook Adoption**

Physical Education Alternative Credit - West Noble High School - 2020/201 School Year

### **Personnel Agenda**

April 20, 2020

### Retirement

A. Jan Lehman, Technology Director - 29 years

### Certified

A. Crystal Herrera – HS Spanish Teaching position for the 2020-21 school year

### Classified

- A. Jennifer Cochran Bus Driver from March 3, 2020 thru end of 2019-20 school year
- B. Jennifer Cochran Vocational/Activity Bus Driver -for approximately 2 hours per day
- C. Michelle Beaver Dual Bus Route from March 3, 2020 thru end of 2019-20 school year
- D. Tim Rigsby HS Custodian position at \$11.00 per hour for 8 hrs per day
- E. Mary Calbeck WNP Custodian position at \$11.00 per hour for 8 hrs per day

### **Service Agreement**

- A. Bettina Anderson Yearbook Sponsor for 2019-20 School Year \$1130.00
- B. Jeff Anders Dual Credit Stipend Trimester 2 \$250\*
- C. Doug Brown Dual Credit Stipend Trimester 2 \$250\*
- D. Jonathan Foreman Dual Credit Stipend Trimester 2 \$250\*
- E. Donna Hoff Dual Credit Stipend Trimester 2 \$250\*
- F. Khara Kimmel Dual Credit Stipend Trimester 2 \$250\*
- G. Monte Mawhorter Dual Credit Stipend Trimester 2 \$250\*
- H. Susan Stackhouse Dual Credit Stipend Trimester 2 \$250\*
- I. Randall Younce Dual Credit Stipend Trimester 2 \$250\*

<sup>\*</sup>Rehire
\*\* Pending Criminal History Check

### West Noble School Corporation School Board Minutes Tuesday, May 12, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Dave Peterson, Kathy Hagen, Joe Saggars, and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- 3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda- Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations on the consent agenda, except for the

Primary School Head Custodian.

Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

Mr. Stohlman asked for a motion to approve the recommendation on the consent agenda for the Primary School Head Custodian.

Motion By:	Joe Saggars	Seconded By:	Todd Moore	Vote:	5-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Nay	Nay	Yea	Yea	Yea	Yea

**6. Roof Replace - West Noble Middle School -** Mr. Mast recommend that Fort Wayne Roofing, with a base bid of \$392,512.95 for labor and materials, be awarded the middle school roof project. Mr. Stohlman asked for a motion approving the recommendation.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**7. School Lunch Procurement and Meal Prices for 2020/2021 School Year** - Barbara Fought, Director of Finance, recommended that West Noble continues with Food2School for procurement of food and the 2020/2021 meal prices (attached). Mr. Stohlman asked for a motion to approve Mrs. Fought's recommendation.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

- 8. Updated Board Polices Tabled
- 9. Other Business/Reports
  - a. Superintendent Mast reviewed with board members the proposed changes to board policies 6520, 6230, 6220, 5610, 5600, 5335, and 5223.
  - b. Board members discussed Graduation. It was decided that graduation will take place on Sunday, July 10, 2020 at 8:15 pm at the West Noble Football Field. Students will be limited to 2 tickets for guests. Rain date is July 11 & 12, 2020, at 8:15 pm.
  - c. Board members discussed students in grades 2-12 and their Chromebooks. Mr. Stohlman asked for a motion to give students in grade 12 the option to keep their Chromebooks and that

grades 2-11 return their Chromebooks after the last day of instruction, May22, 2020.

Motion By:	Dave Peterson	Seconded By:	Joe Saggars	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

- d. Board members reviewed the Education Fund and Operation Fund cash flow spreadsheets.
- 9. Adjournment Mr. Stohlman asked for a motion to adjourn.

Motion By:	Dave Peterson	Seconded By:	Joe Saggars	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

### Personnel Agenda May 12, 2020

### Retirement

- A. Cindy Swank MS Instructional Assistant effective the end of 2019-20 school year
- B. Mary Smith WNP Program Assistant effective the end of 2019-20 school year

### Classified

A. Timothy Howard – WN Primary Head Custodian at \$16.65 per hour for 8 hrs per day\*

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### **Consent Agenda**

May 12, 2020

### **School Board Minutes**

04/20/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. Revenue April

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Textbook Adoption**

Foreign Language Curricular Material Adoption - West Noble High School

### West Noble School Corporation School Board Minutes Tuesday, May 26, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, John Schwartz, Joe Hutsell, Dave Peterson, Kathy Hagen, Joe Saggars, and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations on the consent agenda, except for the

Service Agreement letter H (removed) and the high school girls varsity basketball coach.

Motion By:	Dave Peterson	Seconded By:	Kathy Hagen	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

Mr. Stohlman asked for a motion to approve the recommendation on the consent agenda for the high school girls varsity basketball coach.

Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	5-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Nay	Yea	Yea	Nay

6. Updated Board Policies - Superintendent Mast recommended the approval of updated board policies:

1520, 1520.08, 3220.01, 3120.04, 3120.08, 4120.08, 5111, 5111.01, 6520, 6230, 6220, 5610, 5600, 5335, and 5223.

Mr. Stohlman asked for a motion to approve the updated policies.

Motion By:	Joe Saggars	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

### 7. Other Business/Reports

a. Review of Updated Board Policies - Superintendent Mast will send the policies electronically.

b. Board members discussed the previous motion to collect chromebooks. After discussion,

Todd Moore made a motion to not collect the chromebooks and students in grade K-11 can

keep the devices over the summer.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	6-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Nay	Yea	Yea	Yea	Yea

c. Superintendent Mast requested that \$80 per bus be paid to drivers to clean the spare buses for inspection. Approximately 5-6 drivers will be cleaning the buses. Mr. Stohlman asked for a motion to approve Mr. Mast's request.

Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	6-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Nay

d. An update was given on Graduation plans.

8. Adjournment - Mr. Stohlman asked for a motion to adjourn.

I	Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
	T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Ī	Yea	Yea	Yea	Yea	Yea	Yea	Yea

### **Consent Agenda**

May 26, 2020

### **School Board Minutes**

05/12/2020 Board Meeting

### **Financial Listings**

1. Disbursement Listing

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

**Curriculum/Textbook Adoption** 

### **Personnel Agenda**

May 26, 2020

### Resignation

- A. Jonathan Foreman HS Math Teacher effective the end of 2019-2020 school year
- B. Jonathan Foreman HS Math Club Sponsor effective the end of 2019-2020 school year
- C. Jonathan Foreman HS Academic Superbowl Sponsor effective the end of 2019-20 school year
- D. Richard (Tony) Pawlicki HS Band Teacher effective the end of 2019-20 school year
- E. Richard (Tony) Pawlicki HS Pep Band Sponsor effective the end of 2019-2020 school year
- F. Paige Korenstra WNP Program Assistant effective the end of 2019-2020 school year
- G. Guy Hursey MS Head Custodian effective June 4, 2020

### **Service Agreement**

- A. Jonathan Foreman Dual Credit Stipend Trimester 3 \$250\*
- B. Donna Hoff Dual Credit Stipend Trimester 3 \$250\*
- C. Khara Kimmel Dual Credit Stipend Trimester 3 \$250\*
- D. Monte Mawhorter Dual Credit Stipend Trimester 3 \$250\*
- E. Susan Stackhouse Dual Credit Stipend Trimester 3 \$250\*
- F. Jeff Burns HS Varsity Girls Basketball Coach \$6601.00\*
- G. Abel Zamarripa HS Head Boys Soccer Coach \$3059.00\*
- H. Jorge Macias HS Head Girls Soccer Coach \$3059.00\*
- I. Kaitlin Logan HS Head Volleyball Coach \$3059.00\*
- J. Michael Flora HS Head Boys Cross Country Coach \$2256.00\*

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, June 8, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were John Schwartz, Joe Hutsell, Dave Peterson, Kathy Hagen, Joe Saggars, and Travis Stohlman. Todd Moore was absent.

- **1. Call to Order** Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations as presented.

Motion By:	Joe Hutsell	Seconded By:	Joe Saggars	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

Mr. Moore entered the meeting at 7:09 pm.

### 7. Other Business/Reports

- a. Review of Updated Board Policies Superintendent Mast went over the proposed changes in board policies 8120, 8310, 8400, 8420, 8455, and 8600.
- b. Board members reviewed the proposed changes to the Classified Employee Benefit and Compensation Guide.
- c. Board members reviewed the cash flow spreadsheets for Education and Operation Funds.

### **8. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

An executive session held to discuss Personnel (IC-5-14-1.5-6.1b-5a) and Legal (IC-5-14-1.5-6.1b-2b). No other topics were discussed.

Approved: June 22, 2020

### **Consent Agenda**

June 8, 2020

### **School Board Minutes**

05/26/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. Revenues for May 2020

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

**Curriculum/Textbook Adoption** 

### Personnel Agenda June 8, 2020

	-	-				-
u	^ŧ	ır	$\sim$ r	ຠ	$\sim$	nt
17	et		CI		C	IIL

A. Cynthia Coyle – WNE Assistant effective 07/31/2020

### Resignation

A. Haley Richardson - HS JV Basketball and Asst Volleyball for 2020-21 school year

### Certified

A. Alex Villalpando - HS Band & Orchestra Director \$36,500.00 for 2020-21 school year

### Classified

- A. Leah Gamble HS Food Service Asst Manager at \$11.50/hour for 7.5 hours/day for 186 days
- B. Jeanne Adkins HS Food Service Position at \$11.00/hour for 3 hours per day for 186 days
- C. Richard Lewis MS Head Custodian at \$16.93 per hour for 8 hours per day for 260 days
- D. Rikki Huggett Corp Data Services Position at \$14.50/hour for 8 hours per day for 220 days

### Other

A. Alouise Wade - Starting with Staffmark as WNP Food Service position at \$11.00/hr for 2 hrs per day

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, June 22, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were John Schwartz, Joe Hutsell, Dave Peterson, Kathy Hagen, Joe Saggars, Todd Moore, and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- 3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda Mr. Stohlman asked if any individual wanted to address the Board. Several parents addressed board members about the benefits their children received in the dual language immersion program.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	6-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Abstained	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations as presented, except for A and B under Certified.

Motion By:	Joe Saggars	Seconded By:	Todd Moore	Vote:	5-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Nay	Yea	Nay	Yea	Yea

Mr. Stohlman asked for a motion to approve the recommendation of Certified A (Alyssa Manahan).

Motion By:	Todd Moore	Seconded By:	Travis Stohlman	Vote:	2-5	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Nay	Nay	Nay	Nay	Yea	Nay

Mr. Stohlman asked for a motion to approve the recommendation of Certified B (Mike Burke).

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	6-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Nav	Yea	Yea	Yea	Yea

### 6. Classified Employee Benefit and Compensation Guide

Mr. Mast recommended the approval of the Classified Employee Benefit and Compensation Guide effective July 1, 2020.

Mr. Stohlman asked for a motion to approve the 20/21 Classified Employee Benefit and Compensation Guide effective July 1, 2020.

Motion By:	Dave Peterson	Seconded By:	Joe Hutsell	Vote:	6-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Nav	Yea	Yea	Yea	Yea	Yea	Yea

### 7. Changes to Board Policies 8120, 8310, 8400, 8420, 8455, and 8600

 $Mr.\ Mast\ recommended\ the\ approval\ of\ the\ proposed\ changes\ to\ Board\ Policies\ 8120, 8310, 8400, 8420, 8455, and\ 8600.$ 

Mr. Stohlman asked for a motion to approve the recommended policy changes.

Motion By:	Kathy Hagen	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

### 8. Conflict of Interest

Mr. Stohlman asked for a motion to approve the updated Conflict of Interest for Joe Hutsell.

		approve and appro-		,		
Motion By:	Todd Moore	Seconded By:	Joe Saggars	Vote:	6-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Abstained	Yea	Yea	Yea	Yea	Yea

### 9. Other Business/Reports

a. Update on Athletics - Tom Schermerhorn, HS Athletic Director, updated board members on the recommended plan to reopen athletics based on IHSAA guidance.

b. Update on Transportation - Brandon Chordas shared with board members the updated transportation handbook, concern about lack of substitute bus drivers, and the possibility of a Super Substitute Bus Driver position.

- c. Board members reviewed the proposed changes to the student handbooks.
- d. Review of School Extra-Curricular Accounts was tabled.
- e. Barbara Fought, Director of Finance, reviewed the  $\,$  Spring Property Tax distribution with board members.
- f. Dual Language Immersion program staffing Mr. Mast and board members discussed staffing challenges in the program.

10. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

An executive session held to discuss Personnel (IC-5-14-1.5-6.1b-5a) and Legal (IC-5-14-1.5-6.1b-2b). No other topics were discussed.

### **Consent Agenda**

June 22, 2020

### **School Board Minutes**

06/08/2020 Board Meeting

### **Financial Listings**

1. Disbursement Listing

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Curricular Material Adoption**

West Noble High School Math Curricular Materials Adoption Committee

### **Personnel Agenda**

June 22, 2020

### Retirement

- A. Beckey Moore WNE Instructional Assistant effective 07/31/2020
- B. Deb Smith WNE Instructional Assistant effective end of 06/30/2020
- C. Rae Ann Reed WNE Instructional Assistant effective 07/31/2020
- D. Rhonda Cunningham MS Secretary/Treasurer effective 07/31/2020

### Resignation

- A. Gloria Diersing WNE 3<sup>rd</sup> Grade Teacher effective end of 2019-20 school year
- B. Travis Steele MS Student Council Sponsor effective end of 2019-20 school year

### Certified

- A. Alyssa Manahan WNE Teacher \$36,500.00 for 2020-21 school year
- B. Michael Burke Technology Director for 2020-21 school year\*
- C. Sara Bengtson HS Business Teacher \$36,500.00 for 2020-21 school year\*

### Classified

- A. Marilyn Eash MS Food Service Position at \$11.00/hour for 6.5 hours/day for 186 days\*
- B. Lorrie Schrock MS Food Service Position at \$11.00/hour for 5.5 hours/day for 186 days
- C. Peggy Diffendarfer Bus Driver for 2020-21 school year
- D. Ashley Gingerich Bus Driver for 2020-21 school year

### Service Agreement

- A. Brenda Custer High Ability Coordinator \$1095.00\*
- B. Ashleigh Tippmann High Ability Liaison \$800.00\*
- C. Kenna Cross High Ability Liaison \$800.00\*
- D. Tami Golden High Ability Liaison \$800.00\*
- E. Brenda Custer High Ability Liaison \$800.00\*

### Summer Help

A. Establish a position for Summer Mowing

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, July 13, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were John Schwartz, Joe Hutsell, Kathy Hagen, Joe Saggars, Todd Moore, and Travis Stohlman. Dave Peterson was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.

Mr. Mast introduced Anne Lowe as the COVID 19 Liaison for West Noble.

- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Joe Saggars	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

**5. Personnel Agenda** - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations as presented.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	5-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Nay	Yea	Yea

### 6. Student Handbook Changes - Tabled

### 7. Other Business/Reports

a. Plan for Re-Opening School for the 2020/2021 Academic Year - Superintendent Mast shared with board members the recommended plan to reopen for the school year. The plan was developed by a team of teachers, administrators, and school nurses.

b. Barbara Fought, Director of Finance, reviewed the second quarter appropriation report, as well as the education and operation cash flow spreadsheets.

8. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

Approved August 3, 2020

### **Consent Agenda**

July 13, 2020

### **School Board Minutes**

06/22/2020 Board Meeting

### **Financial Listings**

- 1. Disbursement Listing
- 2. June Revenue

### **Field Trips**

None

### **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

### **Curriculum/Curricular Material Adoption**

Curricular Material Adoption - IXL for Grades 5-8 - Reading and Language Arts

Curricular Material Adoption - "Thinking Mathematically" - West Noble High School

### **Personnel Agenda**

July 13, 2020

### Resignation

- A. Yvonnda Benigar Bus Monitor effective June 30, 2020
- B. Lori Miller Phares HS Receptionist effective July 17, 2020
- C. Charms Ness WNE Media Center Program Assistant effective August 11, 2020

### Certified

A. Jennifer Finlinson – contract increase of 40% for teaching Music

### Classified

- A. Joyce Miller Tech Support Position at \$14.75/hr for 220 days
- B. Amanda Dill HS Special Ed Program Assistant at \$11.00/hr and 7 hrs/day for 184 days

### **Service Agreement**

- A. Alicia Bartlett Curriculum Writing (HS Spanish) up to 20 hours \$20/hour
- B. Crystal Herrera Curriculum Writing (HS Spanish) up to 20 hours \$20/hour
- C. Danielle Sitts Kindergarten Round-up 21 hours @ \$35.00/hour
- D. Carla Trinklein Kindergarten Round-up 10.5 hours @ \$32.50/hour
- E. Brian Shepherd Kindergarten Round-up 21 hours @ \$35.00/hour
- F. Julie Hanna Kindergarten Round-up 17.5 hours @ \$32.50/hour
- G. Amanda Custer Kindergarten Round-up 21 hours @ \$32.50/hour
- H. Stephanie Borger Kindergarten Round-up 4.5 hours @ \$35.00/hour
- I. Tammi Hicks Kindergarten Round-up 15 hours @ \$35.00/hour
- J. Elizabeth Smith Kindergarten Round-up 10 hours @ \$35.00/hour
- K. Kirstin Alles Kindergarten Round-up 9 hours @ \$35.00/hour
- L. Ty Alles Kindergarten Round-up 9 hours @ \$35.00/hour
- M. Suzie Bohde Kindergarten Round-up 16 hours @ \$35.00/hour
- N. Donna Risser Kindergarten Round-up 21 hours @ \$32.50/hour
- O. Amy Stoner Kindergarten Round-up 21 hours @ \$12.00/hour
- P. Martha Hedges Kindergarten Round-up 6 hours @ \$13.84/hour
- Q. Chloe McRobbie HS Asst Volleyball Coach \$1773.00\*
- R. Jesus Macias HS Boys Asst. Soccer Coach \$1773.00\*
- S. Brandy Pizana HS Girls Asst. Soccer Coach \$1773.00\*
- T. Anthony (Tony) Mast HS Asst. Football Coach \$2979.00\*
- U. Haley Fulkerson HS Head Cheer Coach for Fall Season \$1130.00\*
- V. Haley Fulkerson HS Head Cheer Coach for Winter Season \$1130.00\*
- W. Abigail Richards HS Asst Cheer Coach for Fall/Winter Season \$1211.00\*
- X. JD Emmert HS Boys Asst. Tennis Coach \$1211.00\*
- Y. Tim (Buck) Leamon Summer Mowing Position \$10.00 per hour\*

### Other

- A. Brandon Chordas salary increase of \$2000.00 effective July 1, 2020
- B. Scott Donley wage increase of \$1.00/hr effective July 1, 2020

### **Volunteers**

- A. Uriel Macias HS Boys Asst. Soccer Coach
- B. Jonathan Moreno HS Boys Asst. Soccer Coach
- C. Ryan Barth HS Boys Asst. Soccer Coach
- D. Justo Pedroza HS Boys Asst Soccer Coach

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, August 3, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Dave Peterson, Joe Hutsell, Kathy Hagen, Joe Saggars, Todd Moore, and Travis Stohlman. John Schwartz was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Abstained	Yea		Yea	Yea

**5. Personnel Agenda -** Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations except for D under Leaves.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Abstained	Yea		Yea	Yea

Mr. Stohlman ask for a motion for Letter D under Leaves. No motion was made.

### 6. 2020-2021 School Year Re-Opening Plan

Superintendent Mast recommended the approval of the plan to re-open schools for the 2020/2021 school year.

Mr. Stohlman asked for a motion to approve the recommended re-opening plan.

		1 1		01		
Motion By:	Joe Saggars	Seconded By:	Kathy Hagen	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea		Yea	Yea

### 7. Other Business/Reports

- a. NEOLA Policy Considerations Mr. Mast shared that NEOLA has released updated policies and that he will be bringing the updated policies to the Board at a later board meeting.
- b. Presentation on Proposed 2021 Budget Barbara Fought, Director of Finance, explained changes in the proposed 2021 Budget.
- c. Sarah Wilson, Curriculum Director, answered board members questions regarding the implementation of virtual learning. It was requested that an update be given at the August 24, 2020 board meeting.

### **8. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	Dave Peterson	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea		Yea	Yea

### **Consent Agenda**

August 3, 2020

**School Board Minutes** 

7/13/2020 Board Meeting

**Financial Listings** 

1. Disbursement Listing

**Field Trips** 

None

**Professional Leave Requests** 

Staff Date(s) Where Purpose Funding

**Curriculum/Curricular Material Adoption** 

2020/2021 Related Arts Adoption Committee - West Noble High School

# **Personnel Agenda**

August 3, 2020

### Resignation

- A. Chloe McRobbie MS 8th Grade Volleyball Coach effective 2020-21 school year
- B. Jack McCray MS 7<sup>th</sup> Grade Volleyball Coach effective 2020-21 school year
- C. Dorothy (Dot) McFarren HS Food Service effective 2020-21 school year
- D. Natalie Dupuy WNE Applied Skills Program Assistant effective July 22, 2020
- E. Hannah Pawlicki MS 7<sup>th</sup> Grade English Teacher effective 2020-21 school year
- F. Hannah Pawlicki HS Yearbook Sponsor effective 2020-21 school year
- G. Maria Herrera EL Instructional Assistant effective 2020-21 school year

#### Leaves

- A. Michelle Blaum HS Turning Point -from August 13, 2020 to September 25, 2020
- B. Sonja Grotemat WNE Teacher from August 13, 2020 to September 18, 2020
- C. Jeanne Adkins HS Food Service approximately first month of 2020-21 school year
- D. Michele Replogle WNE Title I Teacher one year unpaid leave for the 2020-21 school year

#### Certified

- A. Jeff Iden WNE Temporary Teacher for approx 11 days\*
- B. Gloria Diersing WNE Spanish DL Temp Teacher -75% for 2020-21 school year\*
   C. Brittany Groff WNE 3<sup>rd</sup> Grade Teacher \$37,500.00

#### Classified

- A. Terri Peterson MS Treasurer at \$13.83/hr for 8 hrs/day and for 220 days\*
- B. Amy Schroeder HS Attendance Secretary at \$11.00/hr for 8 hrs/day for 190 days
- C. Valerie Walter MS Attendance Secretary at \$12.00/hr for 8 hrs/day for 190 days\*
- D. Charity Garcia MS 2nd shift Custodian at \$11.00/hr for 8 hrs/day for 260 days
- E. Haley Fulkerson WNE Media Program Assistant at \$12.00/hr for 8 hrs/day for 190 days\*
- F. Angela Contreras HS Secretary/Receptionist at \$11.00/hr for 8 hrs/day for 205 days
- G. Kennedy Weimer WNE Applied Skills Program Assistant at \$11.00/hr for 7 hrs/day for 184 days
- H. Reid Kammerdiener WNE PE Program Assistant at \$11.00/hr for 7.5 hrs/day for 184 days
- I. Malinda Henderson Bus Monitor at \$10.00/hr for 7 hrs/day for 178 days
- J. Pamela Kauffman WNE Sp Ed Instructional Assistant at \$9.00/hr for 7 hrs/day for 184 days
- K. Gabrielle Brown WNE EL Instructional Assistant at \$9.00/hr for 7 hrs/day for 184 days
- L. Samantha Rodriguez WNE EL Instructional Assistant at \$9.00/hr for 7 hrs/day for 184 days

#### Service Agreement

- A. Connie Landes MS Homebound Tutor at \$35.00 per hour for the 2020-2021 school year\*
- B. Bailey Showalter MS Student Council Sponsor 50% \$742.50\*
- C. Abigail Travis MS Instrument Fitting at \$32.50/hour for approx 8 hours\*
- D. Shaina Liv Lescano MS Instrument Fitting at \$32.50/hour for approx 8 hours\*
- E. Jennifer Reves HS Head Girls Soccer Coach \$3059.00
- F. Amanda Herrera MS Head Cheerleading Coach \$1050.00\*
- G. Brandon Chordas MS Boys Head Cross Country Coach \$1130.00\*
- H. Robert Martin MS Girls Head Cross Country Coach \$1130.00\*
- Russell Emmert MS Assistant Cross Country Coach \$826.00\*
- J. Charles Gross MS Head Football Coach \$1614.00\*
- K. Travis Howard MS Assistant Football Coach \$1292.00\*
- L. Estil Pruitt MS Assistant Football Coach \$1292.00\*
- M. Joel Beers MS Assistant Football Coach \$1292.00\*
- N. Jose Reves Castillo MS Boys Head Soccer Coach \$1292.00
- O. Eduardo Mendoza MS Boys Assistant Soccer Coach \$826.00\*
- P. Branden (Geo) Reyes MS Girls Assistant Soccer Coach \$826.00\*

#### Other

- A. Michelle Koontz MS Volunteer Cheer Coach
- B. Ty Law MS Volunteer Football Coach\*\*
- C. Damian Hernandez MS Volunteer Boys Soccer

#### West Noble School Corporation School Board Minutes Monday, August 24, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Dave Peterson, Joe Hutsell, Kathy Hagen, Joe Saggars, John Schwartz, Todd Moore, and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

					<b>5</b> .0	
Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 6. 2020-2021 School Year Student Handbooks

Superintendent Mast recommended the approval student handbooks for the 2020/2021 school year.

Mr. Stohlman asked for a motion to approve the recommended handbooks.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 7. IMPACT Institute Agreement for the 2020-2021 School Year

Superintendent Mast recommended the approval of the agreement with IMPACT Institute for the 2020/2021 school year.

Mr. Stohlman asked for a motion to approve the recommended agreement.

Motion By:	Joe Hutsell	Seconded By:	John Schwartz	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 8. 2021 Budget

Superintendent Mast recommended approval publication of the Form 3 for the 2021 Budget.

Mr. Stohlman asked for a motion to approve the recommended Form 3.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 9. Other Business/Reports

- $a.\ Barbara\ Fought,\ Director\ of\ Finance,\ reviewed\ the\ 2020\ Annual\ Financial\ Report\ with\ board\ members.$
- b. Superintendent Mast reported on the start of the school year to board members.
- Mr. Mast commented that the start of school went really smooth.
- c. Sarah Wilson, Curriculum Director, walked board members through what virtual students experience academically in a day.

#### 10. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea		Yea	Yea

# **Consent Agenda**

August 24, 2020

#### **School Board Minutes**

8/3/2020 Board Meeting

# **Financial Listings**

1. Disbursement Listing

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

# **Curriculum/Curricular Material Adoption**

Curricular Material - Principles of Human Services Textbook Text Cost - \$112.00 - West Noble High School

# **Personnel Agenda** August 24, 2020

# Resignation

- A. Rikki Huggett Data Services effective August 7, 2020
- B. Russell Emmert MS Assistant Cross Country Coach effective immediately
- C. Diane Broyles WNP Deaf Interpreter effective immediately
- D. Sarah Venturi HS Freshman Class Sponsor effective August 20,2020
- E. Sarah Venturi HS Charger Care Sponsor effective August 20,2020
- F. Travis Howard MS Assistant Football Coach effective immediately

### Certified

A. Katie Waterfall – MS 7<sup>th</sup> Grade ELA Teacher \$47,000.00 for 2020-21 school year

#### Classified

- A. Hailee Slone MS Applied Skills Program Assistant at \$11.00/hr for 7 hrs/day for 184 days
- B. Gwen Jones Data Services for \$16.00/hour, 8 hrs/day and 260 days\*

# Service Agreement

- A. Aimee Shaw HS Homebound Tutor \$32.50 per hour for the 2020-21 school year\*
- B. Kelsey Grimm HS Homebound Tutor \$35.00 per hour for the 2020-21 school year\*
- C. Sarah Kalp MS 6<sup>th</sup> Grade Girls Volleyball Coach \$826.00\*
   D. Makenzie Teel MS 7<sup>th</sup> Grade Girls Volleyball Coach \$1292.00\*
- E. Krista Custer MS 8th Grade Girls Volleyball Coach \$1292.00\*
- F. Tyler Law MS Assistant Football Coach \$1292.00\*\*
- G. Jonathan Moreno MS Girls Soccer Co-Coach \$1059.00\*\*
- H. Cruz Belmares MS Girls Soccer Co-Coach \$1059.00\*\*

<sup>\*\*</sup> Pending Criminal History Check

#### **NOTICE TO TAXPAYERS**

The Notice to Taxpayers is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at 5050 N US Hwy 33, Ligonier, IN 46767.

Notice is hereby given to taxpayers of WEST NOBLE SCHOOL CORPORATION, Noble County, Indiana that the proper officers of West Noble School Corporation will conduct a public hearing on the year 2021 budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of West Noble School Corporation not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, West Noble School Corporation shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of West Noble School Corporation will meet to adopt the following budget:

Public Hearing Date	Monday, September 14, 2020
Public Hearing Time	7:00 PM
Public Hearing Location	5050 N US Hwy 33, Ligonier, IN 46767

Est. School Operations Max Levy	\$4,677,487
Property Tax Cap Credit Estimate	\$228,210

Adoption Meeting Date	Monday, September 28, 2020
Adoption Meeting Time	7:00 PM
Adoption Meeting Location	5050 N US Hwy 33, Ligonier, IN 46767

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
0061-RAINY DAY	\$600,000	\$0	\$0	\$0	
0180-DEBT SERVICE	\$2,295,987	\$2,035,243	\$0	\$2,029,357	0.29%
0186-SCHOOL PENSION DEBT	\$390,000	\$390,000	\$0	\$353,051	10.47%
3101-EDUCATION	\$15,189,275	\$0	\$0	\$0	
3300-OPERATIONS	\$5,947,625	\$4,977,487	\$0	\$4,135,583	20.36%
Totals	\$24,422,887	\$7,402,730	\$0	\$6,517,991	

# SCHOOL BUS REPLACEMENT PLAN FOR THE YEARS 2021 - 2025

Pursuant to IC 20-40-18, West Noble School Corporation does hereby submit to the Department of Local Government Finance the following School Bus Replacement Plan for the five (5) year period 2021 through 2025. This plan is based upon the presumption that the minimum useful life of a school bus is not less than twelve (12) years.

SECTION I
Replacement Cost of Bus/Vehicle During Specific Year

495,000	405,000	600,000	520,000	551,778	Replacement Cost Totals	Rep			
									25
				31,778	Leased	С		NEISEC - 1/13	24
									23
									22
									21
									20
									19
					Owned	ဂ	6065-047	THOMAS	18
					Owned	С	6065-046	THOMAS	17
					Owned	c	6065-031	THOMAS	16
	160,000				Owned	c	6065-020	THOMAS	15
-	85,000				Owned	Þ	6056-003	CHEV/MID	14
	160,000				Owned	D	60650-033	THOMAS	13
		150,000			Owned	С	6065-008	īC	12
		150,000			Owned	C	6065-054	THOMAS	=
		150,000			Owned	С	6065-053	THOMAS	10
		150,000			Owned	С	6065-0099	FREIGHTLINER	9
			85,000		Owned	Α	6065-005	CHEV	∞
			145,000		Owned	С	6065-050	BLUE BIRD	7
			145,000		Owned	С	6065-024	豆	6
			145,000		Owned	C	0665-017	IC/CE	S
				130,000	Owned	С	6065-049	THOMAS/FRIEGHT	4
				130,000	Owned	D	6065-052	THOMAS	w
				130,000	Owned	D	6065-027	THOMAS	2
				130,000	Owned	С	6065-041	ГС	-
2025	2024	2023	2022	2021	Owned or Leased	Type of Bus/Vehicle per DOE "TN"	Corp ID Number	Bus Description	
	osts	Estimated Replacement Costs	Estima						

Pursant to IC 20-40-18-6, the West Noble School Corporation plan contains a listing of all proposed projects that are capital in nature that exceed \$10,000 that are expected to begin within the three years immediately following the year the plan was adopted.

Capital Project Plan Adoption Date:

September 28, 2020

	Project Description*	Estimated Start Date	Estimated End Date	Estimated Project Cost
1	Media Center Carpet Replacement - West Noble High School	6/1/2021	8/1/2021	\$ 50,000.00
2	New Siding - Crossing Building	6/1/2021	8/1/2021	\$ 10,000.00
3	LED Replacement Lights - West Noble High School	6/1/2021	8/1/2021	\$ 5,000.00
4	Replace Main Side Walk - West Noble Middle School	6/1/2021	8/1/2021	\$ 65,000.00
5	LED Replacement Lights - West Noble Middle School	6/1/2021	8/1/2021	\$ 5,000.00
6	Booster Pump and Bladder Replacement - West Noble Primary	6/1/2021	8/1/2021	\$ 50,000.00
7	Restroom ADA Upgrade - West Noble Elementary	6/1/2021	8/1/2021	\$ 50,000.00
8	Finish LED Light Upgrade to Outside Lights - Corp	6/1/2021	8/1/2021	\$ 30,000.00
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25	Note: Project Description was include a description of the available including when		of work and/on	

Note: Project Description may include a description of the project including physical location, scope of work, and/or internal project name or tracking number.

#### West Noble School Corporation School Board Minutes Monday, September 14, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Dave Peterson, Joe Hutsell, Kathy Hagen, Joe Saggars, John Schwartz, Todd Moore, and Travis Stohlman.

- **1. Call to Order** Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- 3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- **4. Public Hearing on 2021 Budget -** Mr. Stohlman opened the hearing by having Barbara Fought, Director of Finance, review the proposed budget for those in attendance. Mr. Stohlman asked if any one wanted to comment on the 2021 budget. None commented. Mr. Stohlman asked for a motion to close the hearing.

Motion By:	Joe Hutsell	Seconded By:	Joe Saggars	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

**5. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

6. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Dave Peterson	Seconded By:	Todd Moore	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 7. Proposed Change to Substitute Bus Driver Route Pay

Superintendent Mast recommended that the substitute bus driver rate be \$91/day for a dual route as long as dual routes are needed. Mr. Stohlman asked for a motion to approve the recommended dual route substitute pay as presented.

Motion By:	Kathy Hagen	Seconded By:	Joe Hutsell	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 8. COVID 19 Testing for Staff

Superintendent Mast recommended that a contract be entered into with MedStat providing COVID 19 tests to WN staff for \$60.00. Mr. Stohlman asked for a motion to approve the recommended contract.

Motion By:	Joe Saggars	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 9. Other Business/Reports

- a. Superintendent Mast presented Board Policy #3220.01 Teacher Appreciation Grant for discussion.
- b. Barbara Fought, Director of Finance, shared with board members the proposed Transfer Resolution for the 2020 budget in the amount of  $\$800,\!000$  for discussion.

#### 10. Adjournment - Mr. Stohlman asked for a motion to adjourn.

	Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
	T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Γ	Yea	Yea	Yea	Yea		Yea	Yea

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

# **Consent Agenda**

September 14, 2020

#### **School Board Minutes**

8/24/2020 Board Meeting

# **Financial Listings**

- 1. Disbursement Listing
- 2. August Revenue

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding

**Curriculum/Curricular Material Adoption** 

# Personnel Agenda September 14, 2020

# Resignation

- A. Charles Grady HS Girls Track Co-Coaching effective immediately
- B. Amanda Herrera MS Cheerleading Coach effective immediately
- C. John Marano HS BPA (Business Professionals of America) effective immediately

#### Classified

- A. Stephanie Applegate Curriculum & Data Secretary -\$14.25/hour for 8 hours/day for 220 days
- B. Jolene Rose Permanent Substitute Bus Driver \$17,500.00 annually with WN benefits for 2020-21

# **Service Agreement**

- A. Heather Foster HS Homebound tutoring at \$32.50 per hour for the 2020-2021 school year\*
- B. John Marano HS Homebound tutoring at \$32.50 per hour for the 2020-2021 school year\*
- C. Kathy Marano HS Homebound tutoring at \$32.50 per hour for the 2020-2021 school year\*
- D. Sara Bengtson HS BPA sponsor \$510.00\*
- E. Amy Newby HS Freshman Class sponsor \$204.00\*
- F. Helen Terry HS Charger Care sponsor \$502.00\*
- G. Andrew Yates HS Yearbook sponsor \$1613.00\*
- H. Alex Villalpando HS Pep Band sponsor \$877.00\*
- I. Teri Kruger HS Jr. Class Concessions sponsor \$1529.00\*
- J. Kendaya Mapes MS 6<sup>th</sup> Grade Volleyball Coach \$826.00

#### Other

A. Jennifer Schiffli – Salary increase from 75% to 100% -Title I Funds

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

#### West Noble School Corporation School Board Minutes Monday, September 28, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Dave Peterson, Joe Hutsell, Kathy Hagen, Joe Saggars, John Schwartz, and Travis Stohlman. Todd Moore was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. Kris Kinel thanked board members for supporting the Administration in allowing Friday to be an eLearning day.
- **4. Public Hearing on 2020 Additional Appropriations for the Operation Fund -** Mr. Stohlman opened the hearing by explaining the need for a \$2,300,0000 for the Operation Fund. Mr. Stohlman asked if any one wanted to comment the need for the additional appropriation. None commented. Mr. Stohlman asked for a a motion to close the hearing.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

5. Consent Agenda - Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Joe Saggars	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

6. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Joe Saggars	Seconded By:	Joe Hutsell	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Abstained	Yea	Yea	Yea	Yea

#### 7. 2021 Budget, 2020 Additional Appropriation, and 2020 Transfer Resolution

Mr. Stohlman asked for a motion to adopt the 2021 budget as advertised.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

Mr. Stohlman asked for a motion to approve the \$2,300,000 additional appropriation for the 2020 Operation Fund.

			,	-pp-op-in-	me acar operm	
Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

Mr. Stohlman asked for a motion to approve that \$800,000 be transferred from the Education Fund to the Operation Fund in 2020.

Motion By:	Joe Hutsell	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

#### 9. Other Business/Reports

- a. Superintendent Mast distributed several updated board polices for review.
- b. Superintendent Mast updated board members on the 20/21 enrollment.

10. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

# **Consent Agenda**

September 28, 2020

#### **School Board Minutes**

09/14/2020 Board Meeting

# **Financial Listings**

1. Disbursement Listing

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding
None

**Curriculum/Curricular Material Adoption** 

None

# **Personnel Agenda September 28, 2020**

# Resignation

- A. Susan Sprague MS Cooking Club effective immediately
- B. Abigail Travis MS Cooking Club effective immediately
- C. Abigail Travis MS Jazz Band Club effective immediately
- D. Renee Clark MS Coding Club effective immediately
- E. Krystal Zorn MS Food Service effective September 4, 2020
- F. Stephanie Applegate Curriculum & Data Secretary effective immediately
- G. Tyler Alles HS Boys Cross Country Assistant Coach effective immediately
- H. Matt Donat MS Boys Golf Coach effective immediately

#### Leaves

A. Fran Lortie – Bus Driver, starting Sept 14, 2020 through approximately Oct 30, 2020

### Classified

- A. Elise Stoops Curriculum/Data Secretary at \$14.25 per hour for 8 hrs per day for 220 days
- B. Jessica Yoder Bus Monitor at \$10.00 per hour and for 3 hours per day

# **Service Agreement**

- A. Ashley Libben MS Homebound Tutor at \$32.50 per hour for the 2020-2021 school year\*
- B. Adam Tomlinson MS Fishing Club \$502.00\*
- C. Terri Peterson HS Jr Class Concessions \$1529.00\*
- D. Tyler Schuller HS Fall Sports Assistant AD \$2081.00\*
- E. Bill Lucas HS Additional Assistant Volleyball coach \$1211.00\*

#### Other

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

#### West Noble School Corporation School Board Minutes Monday, October 12, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, Joe Hutsell, Kathy Hagen, Joe Saggars, John Schwartz, and Travis Stohlman. Dave Peterson was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board.
- **4. Public Hearing on 2021 Bus Replacement and Capital Project Plans -** Mr. Stohlman opened the hearing for anyone present to address board members on the 2021 Bus Replacment and Capital Projects Plans. None commented. Mr. Stohlman asked for a motion to close the hearing.

Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

**5. Consent Agenda -** Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Kathy Hagen	Seconded By:	Joe Saggars	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Abstain	Yea		Yea	Yea	Yea	Yea

6. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Todd Moore	Seconded By:	John Schwartz	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

#### 7. 2021 Bus Replacement and Capital Project Plans

Mr. Stohlman asked for a motion to adopt the 2021 Bus Replacment and Capital Project Plans as advertised. Further discussion will need to take place prior to the work on the booster pump and bladder tank at West Noble Primary.

Motion By:	Joe Saggars	Seconded By:	Todd Moore	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

**8. Board Policy Approval -** Superintendent Mast reviewed the updated board policies. Mr. Stohlman asked for a motion to approve the board polices with recommended changes (attached list).

Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

#### 9. Other Business/Reports

- a. Superintendent Mast distributed several updated board polices for review.
- b. Barbara Fought, Director of Finance, reviewed with board members the cash flow spreadsheets for the Education and Operation Funds and 3rd quarter appropiation report.
- c. Superintendent Mast updated board members on COVID 19 activity at the schools.

**10. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Joe Saggars	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea		Yea	Yea	Yea	Yea

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

# **Consent Agenda**

October 12, 2020

#### **School Board Minutes**

09/28/2020 Board Meeting

# **Financial Listings**

- 1. Disbursement Listing
- 2. September Revenue

# **Field Trips**

None

# **Professional Leave Requests**

Staff	Date(s)	Where	Purpose	Funding
		None		

# **Curriculum/Curricular Material Adoption**

Course	Title or Description
<b>Educational Profession</b>	als Teaching
<b>Educational Profession</b>	als Online Textbook
<b>Educational Profession</b>	als Online Resources

ISBN	Cost
978-1-63563-968-1	116.00
978-1-63563-968-8	58.00
978-1-63563-975-9	528.00

# Personnel Agenda October 12, 2020

# Resignation

A. Charity Garcia - MS custodian effective October 9, 2020

# **Service Agreement**

- A. Katie Waterfall- MS Anime Club Sponsor \$502.00\*
- B. Vicki Replogle MS Homebound Tutoring at \$35.00/hr for 2020-21 school year\*
- C. Tisha Felix MS Homebound Tutoring at \$35.00/hr for 2020-21 school year\*

\*Rehire

<sup>\*\*</sup> Pending Criminal History Check

# West Noble School Corporation

Galen Mast, Superintendent Sarah Wilson, Curriculum Coordinator

BOARD OF TRUSTEES
Travis Stohlman, President
Joe Hutsell, Vice President
David Peterson, Secretary
Kathy Hagen, Member
John Schwartz, Member
Todd Moore, Member
Joe Saggars, Member

To: West Noble Board of Education and Galen Mast

From: WNHS Related Arts Textbook Adoption Committee

Re: Textbook recommendations

Date: September 21, 2020

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
Educational Professionals-11 /12	Teaching	Goodhart- Willcox	978-1-63563-968-1	2020	\$116.0 0
Educational Professionals-11 /12	Teaching online textbook	Goodhart- Willcox	978-1-63563-969-8	2020	\$58.00
Educational Professionals-11 /12	Online Instructor Resources	Goodhart- Willcox	978-1-63563-975-9	2020	\$528.0 0

Names and signatures of committee members

Jenna Risedorph

Marc Daniel

Aimee Shaw 🔿

# **Board Policy Adoption**

# **NEOLA**

# October 12, 2020

0164.4 – Meeting of the Board Defined
0165 - Notice of Board Meetings
0167.1 – Voting
0167.3 – Public Participation at Board Meetings
3220.02 – Supplemental Payments for Teachers
5335 - Care of Students with Chronic Health Conditions
5341 – Emergency Medical Authorization
5410 - Promotion, Placement, & Retention
6144 – Investment Income
6145 – Short-Term Indebtedness
6220 – Budget Preparation
6605 – Crowdfunding
8121 - Personal Background Check - Contracted Services
8210 – School Calendar
8415 – Delegation for Continued School Functioning
8416 - Delegation for Continued School Functioning during a Declared Emergency
8453 - Control of Noncasual-Contact Communicable Diseases

8600 - Transportation

# West Noble School Corporation

# 2020 Education Fund Cash Flow

Jan. 1st Cash January 31: February 28: March 31: April 30: May 31:	State Aid Basic Grant 1,166,419 1,200,506 1,201,485 1,149,513 1,149,513	All Other 91,468 87,946 87,052 175,364 86,944	Total	100-199 Salaries 1,071,916 728,210 725,633 724,241 722,740	200-299 Fringes 324,564 270,181 386,182 270,229 270,229 270,427	300-599 Services 7,356 1,829 2,183 605 560	\$upplies 1,923 28,442 7,402 385 1,755	700-999 All Other 0 2,800 0 0	Total Disbursements  1,405,759 1,031,462 1,121,400 995,460 995,482	End of Month Balance 2,750,091 2,602,220 2,859,210 3,026,347 3,355,764 3,596,739	Reconciled Educ Fund  Actual 17% Actual 18% Actual 18% Actual 19% Actual 19% Actual 21% Actual 21% Actual 21%
line 30	1,149,513	86,944		722,740	270,427	560	1,755		995,482	3,596,739	
June 30:	1,149,513	89,762		748,564	273,494	217,344	6,435	14,061	1,259,897	3,576,117	1
July 31:	1,157,085	133,675		1,007,882	308,357	0	181,134		1,497,373	3,369,504	
August 31:	1,157,085	147,402		693,121	253,439	8,542	56,331	2,352	1,013,786	3,660,205	
September 30:	1,157,085	133,569		704,190	260,058	195,308	27,113	0	1,186,669	3,764,190	
October 31:	1,157,085	94,857	1,251,942	730,454	252,256	159,372	24,406	3,588	1,170,075	3,846,056	
November 30:	1,157,085	272,410	1,429,495	749,505	251,700	2,714	21,386	0	1,025,305	4,250,246	
December 31:	1,157,085	227,960	1,385,045	838,682	267,067	192,407	25,096	0	1,323,252	4,312,039	
Totals	13,959,459	1,628,410	15,587,869	9,445,138	3.387.953	788.219	381.810	22.801	14.025.921		

1,561,949	14,025,921	15,587,870	Total
61 793	1,323,252	1,385,045	December
404,190	1,025,305	1,429,495	November
81,867	1 170 075	1,251,942	October
103,985	1,186,669	1,290,654	September
290,701	1,013,786	1,304,487	August
-206,613	1,497,373	1,290,760	July
-20,622	1,259,897	1,239,275	June
240,974	995,482	1,236,457	May
329,417	995,460	1,324,876	April
167,138	1,121,400	1,288,538	March
256,990	1,031,462	1,288,452	February
-147,872	1,405,759	1,257,887	January
Difference	Expenses	Revenue	

	1,302,826.79	Difference
	14,025,921.21	2020 Expenditures
	400,000.00	2020 Reduction
Approved	15,728,748.00	2020 Appropriations

# **West Noble School Corporation**

# 2020 Operation Fund Cash Flow

Total  Disbursements  443,964  443,964  348,386  404,495  427,965  236,897  324,410  379,122  421,061  596,374  473,284
nents 443,964 4443,964 404,495 407,965 2236,897 236,897 236,122 471,061 471,061 484,526

-137,225	4,948,527	4,811,302	Total
1,728,733	408,043	2,136,776	December
-462,152	484,526	22,374	November
-450,909	473,284	22,374	October
-565,983	596,374	30,391	September
-398,687	421,061	22,374	August
-352,408	379,122	26,714	July
2,071,453	324,410	2,395,863	June
-171,960	236,897	64,937	May
-405,590	427,965	22,374	April
-382,121	404,495	22,374	March
-326,012	348,386	22,374	February
-421,590	443,964	22,374	January
Difference	Expenses	Kevenue	

2020 Appropriations	2,947,695.00	Approved
2020 Additional	0.00	
2020 Expenditures	4,948,527.42	
Difference	-2,000,832,42	

# West Noble School Corporation Financial Report

09/30/2020

	2020 Approved Appropriations	Expended 9/30/2020	Percent Remaining	Cash Balance 9/30/2020
Education Fund	15,728,748	10,500,288	33%	3,764,190.00
Debt Service Fund	2,039,917	1,310,143	36%	825,896.00
Pension Debt Fund	390,000	195,000	50%	231,642.04
Operation Fund	2,947,695	3,682,048	-25%	-279,875.00
Rainy Day Fund	375,000	0	100%	2,005,266.03
TOTAL	21,481,360	15,687,479	27%	6,547,119.07

# West Noble School Corporation School Board Minutes Monday, October 26, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, Kathy Hagen, Joe Saggars, John Schwartz, and Travis Stohlman. Joe Hutsell was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3.** Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda Mr. Stohlman asked if any individual wanted to address the Board.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Kathy Hagen	Seconded By:	Todd Moore	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea		Abstain	Yea	Yea	Yea	Yea

**6. Personnel Agenda -** Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Todd Moore	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea		Yea	Yea	Yea	Yea	Yea

#### 7. 2020 Appropriation Reduction for the Education Fund

Mr. Stohlman asked for a motion to reduce the Education Fund appropriations by \$400,000.00.

Motion By:	Todd Moore	Seconded By:	John Schwartz	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea		Yea	Yea	Yea	Yea	Yea

**8. Board Policy Approval -** Superintendent Mast reviewed the updated board policies. Mr. Stohlman asked for a motion to approve board policies 2261, 2261.01, 2281, 2623.01, 5530.02, 6325, 7530.01, 7540.02, and 8500.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea		Abstain	Yea	Yea	Yea	Yea

#### 9. Other Business/Reports

- a. Superintendent Mast distributed several updated board polices for review.
- b. Board members were given a proposal for disposing/selling used Chromebooks to review.

**10. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Joe Saggars	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea		Yea	Yea	Yea	Yea	Yea

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

Travis Stohlman, President	Joe Hutsell, Vice President
Dave Peterson, Secretary	Kathy Hagen, Member
John Schwartz, Member	Todd Moore, Member
To Constant March	•
Joe Saggars, Member	

# **Consent Agenda**

October 26, 2020

#### **School Board Minutes**

10/12/2020 Board Meeting

# **Financial Listings**

1. Disbursement Listing

# **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding
None

**Curriculum/Curricular Material Adoption** 

None

# Personnel Agenda October 26, 2020

# Resignation

- A. Rebecca Meyer HS Girls Tennis Coach effective immediately
- B. Joyce Cole WNP Program Assistant effective October 16, 2020

#### Leaves

- A. Tara Yoder HS Food Service, starting December 4, 2020 for approx 6 weeks
- B. Jenna Risedorph HS Teacher, starting January 14, 2021 through April 12, 2021
- C. John Stout HS Custodian, starting immediately for at least 90 to 180 days

# **Service Agreement**

- A. John Marano HS Assistant Athletic Director (Winter) \$2601.00\*
- B. Kris Underwood HS Junior Varsity Girls Basketball Coach \$3542.00\*
- C. Gene Teel HS Freshman Girls Basketball Coach \$2416.00\*
- D. Tom Marsh HS Head Wrestling Coach \$3059.00\*
- E. Wes Weimer HS Assistant Wrestling Coach \$1773.00\*
- F. Tyler Schuller HS Assistant Athletic Director (Spring) \$1561.00\*
- G. John Marano HS Head Girls Track Coach \$2899.00\*
- H. Tyler Alles HS Assistant Girls Track Coach \$1773.00\*
- I. Erik Mawhorter HS Weight Training Supervisor for 3rd Trimester \$1050.00\*

#### Volunteers

A. Gary Goshert - Assistant Boys Basketball Coach

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

### West Noble School Corporation School Board Minutes Monday, November 9, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, Joe Hutsell, Kathy Hagen, John Schwartz, and Travis Stohlman. Joe Saggars was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda -** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

M	lotion By:	Dave Peterson	Seconded By:	Joe Hutsell	Vote:	6-0	
,	T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
	Yea	Yea	Yea	Yea	Yea	Yea	

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	5-0-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Abstain	Yea	Yea	Yea	

**6. Disposing/Selling of Chromebooks -** Mike Burke, Technology Director, shared that Vantage Point ITAD will remove, package, and ship the used chromebooks at their expense. Vantage Point will pay West Noble for the used devices on a scale of \$0 to \$30.00. West Noble Elementary staff will have the option of purchasing their used device back for \$30.00. Mr. Stohlman asked for a motion approving the disposal and selling of used devices.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

**7. Board Policy Approval -** Superintendent Mast reviewed the updated board policies. Mr. Stohlman asked for a motion to approve board policies 0151, 0152, 0154, 0155, 0167.2, 0171.4, 3120.11, 5111, 5460, 6250, 8330, 8405, 8450, and 6105 with the addition of notifying school board members of use of electronic signature.

Motion By:	Joe Hutsell	Seconded By:	John Schwartz	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

#### 8. Other Business/Reports

a. Common School Loan Technology Application - Barbara Fought, Director of Finance, shared an application was submitted to be used to purchase Chromebooks for the 21/22 school year and how plans are being made to finance a summer project to replace the data access points in schools by using an erate grant and common school loan technology grant in the spring of 2021.

9. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

# **Consent Agenda**

November 9, 2020

#### **School Board Minutes**

10/26/2020 Board Meeting

# **Financial Listings**

- 1. Disbursement Listing
- 2. October Revenue

#### **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding
None

**Curriculum/Curricular Material Adoption** 

None

# Personnel Agenda November 9, 2020

# Resignation

A. Michele Replogle – WNE Teacher effective November 20, 2020

#### Leaves

A. Brandy Pizana – WNP Assistant, from October 30, 2020 to approx. December 11, 2020

# **Service Agreement**

- A. Tyler Wolf HS Freshman Boys Basketball Coach \$2416.00\*\*
- B. Stacey Lang HS Head Gymnastics Coach \$2256.00
- C. Tarah Brennan HS Freshman Girls Basketball Coach \$2416.00\*\*
- D. Cris Replogle MS 6<sup>th</sup> Grade Boys Basketball Coach \$1050.00\*\*
- E. Miguel Pablo MS 6<sup>th</sup> Grade Boys Basketball Coach \$1050.00\*\*
- F. Cordell England MS 7<sup>th</sup> Grade Boys Basketball Coach \$1813.00\*\*
- G. Ethan Christen MS 8<sup>th</sup> Grade Boys Basketball Co-Coach \$906.50\*\*
- H. Garrett Roehling MS 8th Grade Boys Basketball Co-Coach \$906.50\*\*

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

# West Noble School Corporation School Board Minutes Monday, November 23, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, Joe Hutsell, Kathy Hagen, John Schwartz, Joe Saggars and Travis Stohlman.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance.
- **3. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 4. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

Motion By:	Joe Hutsell	Seconded By:	Kathy Hagen	Vote:	4-1-2	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Nay	Yea	Abstain	Yea	Yea	Yea	Abstain

5. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Dave Peterson	Seconded By:	Joe Saggars	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

6. Board Policy Approval - Superintendent Mast reviewed the updated board policy. Mr. Stohlman asked for

a motion to approve board policy 4162.

Motion By:	Dave Peterson	Seconded By:	Kathy Hagen	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

#### 7. Other Business/Reports

- a. Education and Operation Funds Cash Flow Barbara Fought, Director of Finance, reviewed with board members the cash flow for the month of October.
- b. Board members were given a draft copy of the 2021 School Board meeting calendar.

**8. Adjournment** - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	7-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	Yea

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

Approved December 21, 2020

## **Consent Agenda**

November 23, 2020

#### **School Board Minutes**

11/09/2020 Board Meeting

# **Financial Listings**

- 1. Disbursement Listing totaling \$946,443.84
- 2. Disbursement Listing totaling \$376,010.20

### **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding
None

**Curriculum/Curricular Material Adoption** 

None

# Personnel Agenda November 23, 2020

# **Service Agreement**

A. Michael Engler – HS Homebound Tutoring at \$35.00/hr for 2020-21 school year\*

\*Rehire

<sup>\*\*</sup> Pending Criminal History Check

#### West Noble School Corporation School Board Minutes Monday, December 21, 2020

The West Noble School Board of Education met in the Green Room of the Corporation Office. Board members in attendance were Todd Moore, Dave Peterson, Joe Hutsell, Kathy Hagen, John Schwartz, and Travis Stohlman. Joe Saggars was absent.

- 1. Call to Order Mr. Stohlman called the meeting to order at 7:00 pm and asked all visitors to register.
- 2. Pledge of Allegiance & Spotlight on Success Mr. Mast lead the Pledge of Allegiance. Retirees Carla Brumbaugh, Jan Lehman, Sharon Cripe, Cindy Swank, and Deb Smith were honored for their years of service to the West Noble community.
- 3. Oath of Office Jack Birch, Attorney for the School Corporation, administered the Oath of Office to Paul Fought.
- **4. Public Comments & Invitation to Members of the Audience to Speak to Items on the Agenda** Mr. Stohlman asked if any individual wanted to address the Board. None commented.
- 5. Consent Agenda Mr. Mast recommended the approval of the Consent Agenda as submitted.

Mr. Stohlman asked for a motion to approve the consent agenda as submitted.

The definition defined for a motion to approve the consent agencia as submitted.						
Motion By:	Joe Hutsell	Seconded By:	Todd Moore	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

6. Personnel Agenda - Mr. Mast recommended the approval of the Personnel Agenda as submitted.

Mr. Stohlman asked for a motion to approve the recommendations.

Motion By:	Todd Moore	Seconded By:	Kathy Hagen	Vote:	5-1	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Nay	Yea	Yea	Yea	

**7. Transfer of 2020 Appropriations** - Barbara Fought, Director of Finance, asked permission to transfer 2020 appropriations betwee the major budget classifications (see attached). Mr. Stohlman asked for a motion approving the transfer of appropriations.

Motion By:	Todd Moore	Seconded By:	Joe Hutsell	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

**8. Authorization to Pay Invoices Through December 31, 2020 -** Barbara Fought, Director of Finance, asked permission to pay invoices for 2020 outstanding purchase orders through December 31, 2020. Mr. Stohlman asked for a motion approving the payment of invoices after approval of the Board President.

Motion By:	Joe Hutsell	Seconded By:	John Swartz	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

#### 9. Other Business/Reports

- a. Mr. Mast updated board members on the 2021 Self Funded Health Insurance Plan.
- b. Fall Tax Settlement Mrs. Fought reviewed with board members the 2020 Fall Tax Settlement.
- c. Education and Operation Funds Cash Flow Mrs. Fought reviewed with board members the cash flow for the month of October.
- d. Technology Common School Loan Mrs. Fought announced that the loan application was approved.
- e. Other Board members thanked Kathy Hagen for her service as a board member.

10. Adjournment - Mr. Stohlman asked for a motion to adjourn.

Motion By:	John Schwartz	Seconded By:	Dave Peterson	Vote:	6-0	
T. Moore	J. Hutsell	D. Peterson	K. Hagen	J. Schwartz	T. Stohlman	J. Saggars
Yea	Yea	Yea	Yea	Yea	Yea	

An executive session was held in accordance with Personnel (IC-5-14-1.5-6.1b-5a); Legal (IC-5-14-1.5-6.1b-2b); Negotiations IC-5-14-1.5-6.1b-2

Travis Stohlman, President	Joe Hutsell, Vice President
Dave Peterson, Secretary	Kathy Hagen, Member
John Schwartz, Member	Todd Moore, Member
Joe Saggars, Member	

# Personnel Agenda

**December 21, 2020** 

#### Leaves

A. Erika Kurtz - Bus Driver, for approximately 8 weeks beginning Jan. 4, 2020 to Feb 26, 2020

# **Service Agreement**

- A. Jeff Anders Dual Credit Stipend Trimester 1 \$250.00\*
- B. Doug Brown Dual Credit Stipend Trimester 1 \$250.00\*
- C. Charles Grady Dual Credit Stipend Trimester 1 \$250.00\*
- D. Khara Kimmel Dual Credit Stipend Trimester 1 \$250.00\*
- E. Monte Mawhorter Dual Credit Stipend Trimester 1 \$250.00\*
- F. Rebecca Meyer Dual Credit Stipend Trimester 1 \$250.00\*
- G. Dale Marano HS Homebound Tutoring at \$32.50/hr for 2020-21 school year\*

# Other

A. Galen Mast – West Noble Superintendent Contract \$112,000.00 effective July 1, 2020

<sup>\*</sup>Rehire

<sup>\*\*</sup> Pending Criminal History Check

## **Consent Agenda**

December 21, 2020

#### **School Board Minutes**

11/23/2020 Board Meeting

#### **Financial Listings**

- 1. Disbursement Listing
- 2. Revenue Listing for November

#### **Field Trips**

None

# **Professional Leave Requests**

Staff Date(s) Where Purpose Funding
None

#### **Curriculum/Curricular Material Adoption**

Curriculum Material Adoption Committee - Social Studies